FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL							
	OMB Number:	3235-0287						
l	Estimated average burd	en						
l	hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	f Reporting Person*		2. Issuer Name <b>and</b> Ticker or Trading Symbol LEAR CORP [ LEA ]								neck all appl Direct	r 109		10% Ov	vner		
(Last) (First) (Middle) 21557 TELEGRAPH ROAD						3. Date of Earliest Transaction (Month/Day/Year) 11/14/2019							helow.			Other (s below) E-Systems	`	
(Street) SOUTHFIELD MI 48033				—  - —	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)						ative Securities Acquired, Disposed of, or Benefi												
		iab	ie i - Non-i	Derivat	ive Se	ecuritie	S AC	quirea, D	ispos	sea c	or, or Be	петісіа	ily Owner	<b>a</b>				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					Execution Date			Code (Instr. 5)					d Securiti Benefic Owned	Securities Beneficially		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	/ An	nount	t (A) or (D)		Transac (Instr. 3	ction(s)			(	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	Cod	nsactioi de (Instr	n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4)	у	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Cod	de V	(A)	(D)	Date Exercisable	Expira Date	ation	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	11/14/2019		А		1,227		(2)	(2)	)	Common Stock	1,227	\$0.00	1,227		D		

## Explanation of Responses:

- 1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.
- 2. These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

## Remarks:

<u>/s/ Karen Crittenden, as</u> <u>Attorney-in-Fact</u> <u>11/18/2019</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.