FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287							
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hours per response:	0.5							

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* SCOTT RAYMOND E				2. Issuer Name and Ticker or Trading Symbol LEAR CORP [LEA]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>SCOTT KATWOND E</u>					, ,						Director	10% C)wner			
(Last) (First) (Middle)					e of Earliest Transa	ction (N	/lonth/l	Day/Year)	x	Officer (give title below)	Other below)	(specify)				
21557 TELEGR	APH ROAD			01/01/2021							President and CEO					
(0)(a, a))			4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street)										X	Form filed by One	Reporting Pers	on			
SOUTHFIELD MI 48033										Form filed by More than One Reporting Person						
(City)	(State)	(Zip)		Rule 10b5-1(c) Transaction Indication												
Check this box to indicate that a transaction was mad satisfy the affirmative defense conditions of Rule 10bs												plan that is intende	∍d to			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3) Date (Month/Date)				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities / Disposed Of ((D) (Instr.		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)					

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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10,670

4,717

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		n of		6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(3)	01/04/2024		М			10,670	(3)	(3)	Common Stock	10,670	\$0.00	0	D	

Explanation of Responses:

Common Stock

Common Stock

1. The restricted stock units vested and settled in common stock on January 4, 2024.

2. Shares withheld by the Company to satisfy tax withholding requirements.

3. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 4, 2021 and vested in full on the third anniversary of the grant date.

/s/ Karen Crittenden, as Attorney-in-Fact

01/05/2024

** Signature of Reporting Person Date

\$0.00⁽¹⁾

\$134.15

10,670

5,953

A

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/04/2024

01/04/2024

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.