## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANGES</b>	S IN BENEFI	CIAL OW	<b>NERSHIP</b>

OMB APPROVAL								
OMB Number:	3235-0287							
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٦	Section 16. Form 4 or Form 5 obligations may continue. See
J	obligations may continue. See
	Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Kemp Harry Albert				2. Issuer Name and Ticker or Trading Symbol LEAR CORP [ LEA ]							Relationship heck all appl Direct	icable)	10	o Issuer % Owner ner (specify		
(Last) (First) (Middle) 21557 TELEGRAPH ROAD				3. Date of Earliest Transaction (Month/Day/Year) 11/14/2019							^ below		be	ow)		
(Street) SOUTHI			48033 (Zip)	4.1	If Amendment, Date of Original Filed (Month/Day/Year)					6. Li	Individual or Joint/Group Filing (Check Applicable le)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				e	
(City)		•	le I - Non-De	rivative	e Sec	curitie	s Ac	auired. D	isposed	of, or Be	neficia	IIv Owne	d			$\dashv$
1. Title of Security (Instr. 3)  2. Trans Date (Month/			nsaction th/Day/Ye	action 2A. Deemed Execution Date,		3. Transacti Code (Ins 8)	4. Secon Dispositr. 5)	urities Acquired (A) sed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4)	of Indire	ect cial ship		
(e.g., pt  1. Title of 2.		4. Transa Code (	5. Number ansaction of Derivative		6. Options, converti 6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Owne Form: Direct or Ind (I) (Ins	ship of Ind Benef (D) Owne rect (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expiratior Date	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	11/14/2019		A		1,227		(2)	(2)	Common Stock	1,227	\$0.00	1,227	Г		

## Explanation of Responses:

- 1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.
- 2. These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

## Remarks:

<u>/s/ Karen Crittenden, as</u> <u>Attorney-in-Fact</u> <u>11/18/2019</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.