### FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

C. 20549

eck this box if no longer subject to	
ction 16. Form 4 or Form 5	
gations may continue. See	

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of ski James	Reporting Person*						<b>and</b> Ticl <b>RP</b> [ I	ker or Tra L <mark>EA</mark> ]	ading	Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (speci						
(Last) 21557 TI	(Fi ELEGRAPI	*	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/14/2015								X	below) below VP, Corporate Controller &				` <i>`</i>	
(Street) SOUTHI		tate)	48033 (Zip)		-	Line) X Form filed by 0									filed by One filed by Mor	oup Filing (Check Applicable One Reporting Person More than One Reporting				
		Tab	le I - No	n-Deriv	/ative	Sec	uriti	ies Ac	quired	, Dis	posed o	of, or B	enef	icially	Owned	t t				
				2. Transaction Date (Month/Day/Y		r) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (	Transaction Dispose Code (Instr.		ties Acqui I Of (D) (In		and 5) Securiti Benefic Owned		es ially Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) o (D)	r Pr	Price Reported (In: Transaction(s) (Instr. 3 and 4)					(Instr. 4)	
Common	Stock			11/14	/2015				M		2,475	5 A	\$	0.00(1)	2,	475	75 D			
Common	Stock			11/14	/2015				F <sup>(2)</sup>		1,144	l D	\$1	121.25	1,					
		Т	able II -								osed of converti				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executior if any (Month/Da	n Date,	4. Transa Code (I 8)		n of E		6. Date E Expiratio (Month/D	n Date	Amount of Securities Underlyin		of s ng e Security		. Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)		Date Exercisal		Expiration Date	Title	Ame or Nun of Sha	nber						
Restricted Stock Unit	(1)	11/14/2015			M			2,475	(1)		(1)	Common	2,4	175	\$0.00	0		D		

#### **Explanation of Responses:**

- 1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. These "Career Share" restricted stock units vested and settled in common stock on November 14, 2015.
- 2. Shares withheld by the Company to satisfy minimum tax withholding requirements.

# Remarks:

/s/ Karen Crittenden, as 11/16/2015 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.