SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ZIMMER P JOSEPH	2. Date of Event Requiring Statement (Month/Day/Year) 06/02/2005		3. Issuer Name and Ticker or Trading Symbol <u>LEAR CORP /DE/</u> [LEA]				
(Last) (First) (Middle) 21557 TELEGRAPH ROAD			4. Relationship of Reporting Pers (Check all applicable) Director	10% Owne	r (Mo	nth/Day/Year)	ate of Original Filed
			X Officer (give title below)	Other (speo below)		idividual or Joint licable Line)	/Group Filing (Check
(Street) SOUTHFIELD MI 48034			Sr VP&Pres-Global S	eating Prod	2		y One Reporting Person
						Form filed by Reporting P	y More than One erson
(City) (State) (Zip)							
	Table I - No	n-Derivat	tive Securities Beneficial	ly Owned			
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownershi Form: Direc or Indirect ((Instr. 5)	t (D) (Insti	ure of Indirect Beneficial Ownership 5)	
Common Stock			15,494	D			
Common Stock			2,424.8526	I	In 401k account		
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)							
(e.					5)		
(e. 1. Title of Derivative Security (Instr. 4)		lls, warra	ants, options, convertible	e securities	4. Conversion or Exercise	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
· · ·	g., puts, ca 2. Date Exerc Expiration Da	IIS, WARTA	ants, options, convertible 3. Title and Amount of Securit Underlying Derivative Securit	e securities	4. Conversion	Ownership	Beneficial Ownership
· · ·	g., puts, ca 2. Date Exerc Expiration Date (Month/Day/N	IIS, WARTA	ants, options, convertible 3. Title and Amount of Securi Underlying Derivative Securit	e securities ties y (Instr. 4) Amount or Number	4. Conversion or Exercise Price of Derivative	Ownership Form: Direct (D) or Indirect	Beneficial Ownership
1. Title of Derivative Security (Instr. 4)	g., puts, ca 2. Date Exerc Expiration D (Month/Day/N Date Exercisable	IIS, warra	ants, options, convertible 3. Title and Amount of Securit Underlying Derivative Securit	e Securities ties y (Instr. 4) Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership
1. Title of Derivative Security (Instr. 4) Restricted Stock Units	g., puts, ca 2. Date Exerc Expiration Da (Month/Day/) Date Exercisable	LIIS, WATTA cisable and ate Year) Expiration Date	ants, options, convertible 3. Title and Amount of Securit Underlying Derivative Securit Title Common Stock	e securities iies y (Instr. 4) Amount or Number of Shares 5,748.14	4. Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership
1. Title of Derivative Security (Instr. 4) Restricted Stock Units Restricted Stock Units	g., puts, ca 2. Date Exercised (Month/Day/) Date Exercisable (1) (3)	LIIS, WARTA	ants, options, convertible 3. Title and Amount of Securit Underlying Derivative Securit Title Common Stock Common Stock	 Securities Securities Instr. 4) Amount or Number of Shares 5,748.14 9,096.65 	4. Conversion or Exercise Price of Derivative Security (2) (2)	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D	Beneficial Ownership
1. Title of Derivative Security (Instr. 4) Restricted Stock Units Restricted Stock Units Restricted Stock Units	g., puts, ca 2. Date Exercise (Month/Day/N Date Exercisable (1) (3) (4)	LIIS, WARTA	ants, options, convertible 3. Title and Amount of Securit Underlying Derivative Securit Title Common Stock Common Stock Common Stock	e securities ties y (Instr. 4) Amount or Number of Shares 5,748.14 9,096.65 5,775	4. Conversion or Exercise Price of Derivative Security (2) (2) (2) (2)	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D	Beneficial Ownership
I. Title of Derivative Security (Instr. 4) Restricted Stock Units Restricted Stock Units Restricted Stock Units Restricted Stock Units	g., puts, ca 2. Date Exercision Di (Month/Day/N Date Exercisable (1) (3) (4) (5)	LIIS, WATTA isable and ate rear) Expiration Date (1) (3) (4) (5)	ants, options, convertible 3. Title and Amount of Securit Underlying Derivative Securit Title Common Stock	 Securities Securities Instr. 4) Amount or Number of Shares 5,748.14 9,096.65 5,775 9,720 	4. Conversion or Exercise Price of Derivative Security (2) (2) (2) (2) (2) (2)	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D	Beneficial Ownership
1. Title of Derivative Security (Instr. 4) Restricted Stock Units Restricted Stock Units	g., puts, ca 2. Date Exercisable (Month/Day/) Date Exercisable (1) (3) (4) (5) (6)	LIIS, WATTA isable and ate Year) Expiration Date (1) (3) (4) (5) (6)	ants, options, convertible 3. Title and Amount of Securit "Title Common Stock Common Stock	 securities a Amount or Number of Shares 5,748.14 9,096.65 5,775 9,720 9,700 	4. Conversion or Exercise Price of Derivative Security (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D D D	Beneficial Ownership

Explanation of Responses:

1. The restricted stock units were accrued on February 27, 2003 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2003 units beyond 2006.

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3. The restricted stock units were accrued on March 15, 2004 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2004 units beyond 2007.

4. The restricted stock units were accrued on March 15, 2005 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2005 units beyond 2008.

5. The restricted stock units were granted on November 13, 2003 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and onehalf of the units vest and settle five years from the date of grant.

6. The restricted stock units were granted on November 11, 2004 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and onehalf of the units vest and settle five years from the date of grant.

Remarks:

/s/ Karen Rosbury, as attorney-06/10/2005

in-fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all men by these presents, that the undersigned hereby constitutes and appoints each of Daniel A. Ninivaggi, Daniel G. Gordon, Laurie M. Harlow, Karen Rosbury, John L. MacCarthy, Elizabeth A. Nemeth, Erik B. Lundgren, Maria C. Guiao and Mary Mooney signing singly, the undersigneds true and lawful attorney-in-fact to:

1. execute for and on behalf of the undersigned, in the undersigneds capacity as an officer and/or director of Lear Corporation (the Company), (i) Forms 3, 4, 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules thereunder, and (ii) Forms 144 in accordance with the Securities Act of 1933, as amended, and the rules thereunder;

2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, 5 or Form 144 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

3. take any other action of any type

whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-facts discretion.

The undersigned hereby grants to each such

attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-facts substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigneds responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 or Rule 144 of the Securities Act of 1933.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, 5 and Form 144 with respect to the undersigneds holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 1st day of June 2005.

P. Joseph Zimmer

STATE OF MICHIGAN COUNTY OF WAYNE

On this 1st day of June, P. Joseph Zimmer, Senior Vice President and President-Global Seating Product Group, personally appeared before me, and acknowledged that he executed the foregoing instrument for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Cheryl Hastings Notary Public

Commission Expires: 09/03/2010