# SEC Form 4

# FORM 4

Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

3235-0287 OMB Number: Estimated average burden hours per response 0.5

1. Name and Address <u>STEPHENS N</u>	s of Reporting Person <sup>*</sup> <mark>/IEL</mark>	ĸ	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>LEAR CORP</u> [ LEA ]		ionship of Reporting Person all applicable) Director Officer (citre title	10% Owner
(Last) (First) (Middle) L		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/09/2012	Х	Officer (give title below) SVP Comm, Facilities	Other (specify below) & Inv Rel
(Street) SOUTHFIELD	MI	48033	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi Line) X	dual or Joint/Group Filing (C Form filed by One Reportir Form filed by More than O	ng Person
(City)	(State)	(Zip)			Person	

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	if any 🤺	Transaction Code (Instr.					5. Amount of Securities Beneficially Owned Following Reported		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock <sup>(1)</sup>	11/09/2012		М		16,240	Α	<b>\$0.00</b> <sup>(2)</sup>	16,240	D		
Common Stock	11/09/2012		F		6,610	D	\$42.03	9,630	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units <sup>(1)</sup>	(2)	11/09/2012		М			16,240	(2)	(2)	Common Stock	16,240	\$0.00	0	D	
Restricted Stock Units	(3)	11/14/2012		A		2,970		(4)	(4)	Common Stock	2,970	\$0.00	2,970	D	

Explanation of Responses:

1. All common stock and RSU amounts in this report reflect Lear Corporation's 2-for-1 stock split that was effective March 17, 2011.

2. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The remaining one-third of the original restricted stock units granted on November 9, 2009, vested and settled in common stock on November 9, 2012.

3. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.

4. These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligiblity requirements.

**Remarks:** 

## /s/ Karen Crittenden, as Attorney-in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

11/14/2012

Date

OMB APPROVAL