FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  LIGOCKI KATHLEEN						2. Issuer Name <b>and</b> Ticker or Trading Symbol LEAR CORP [ LEA ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
LIGOC	/IXI IX/ II I	IDDDIN			$\vdash$									X Di	rector			10% Ow	ner	
(Last)	(Fi	irst) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 01/01/2024									ficer (g elow)	give title		Other (s below)	pecify	
21557 TI	ELEGRAPI	H ROAD			4. If	f Ame	ndment	t, Date	of Original	Filed	(Month/D	ay/Year)		Individua ne)	ıl or Joi	int/Group	Filing (0	Check Ap	plicable	
(Ctroot)					-									X Fo	orm file	ed by One	Reporti	ing Perso	n	
(Street) SOUTHI	FIELD M	Ι .	48033												orm file erson	ed by More	e than C	one Repo	rting	
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication														
												made pursu 10b5-1(c). S			truction	or written	plan that	t is intende	d to	
		Tabl	le I - No	n-Deriv	ative	Sec	uritie	es Ac	quired,	Dis	osed (	of, or Be	neficia	lly Ow	ned					
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution Dat		n Date	e, Transaction D Code (Instr. 5		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securiti Benefic Owned		ly	6. Owne Form: D (D) or In (I) (Instr	Direct condinect E	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) o (D)	r Price	Trai	orted nsaction tr. 3 and			(	Instr. 4)	
Common Stock 01/01/2					1/2024	2024		M <sup>(1)</sup>		53	A	\$0.0	00	0 3,413		D				
		Т										, or Ben ible sec			ed					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,		Transaction Code (Instr.		ı of E		ercisa Date //Yea	ble and	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price Derivat Securit (Instr. 9	vative derivativ		On For Di or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)	
				Code	Code	V	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares							
Deferred Stock	(2)	01/01/2024			М	Ė	16.5	53	(3)		(3)	Common	53	\$0.0	0	14,325	$\top$	D		

## Explanation of Responses:

- 1. Conversion of seventeenth quarterly installment of deferred stock units accrued under the Lear Corporation Outside Directors Compensation Plan into shares of Lear Corporation common stock pursuant to the Reporting Person's deferral election.
- 2. Each deferred stock unit is equal in value to one share of Lear Corporation common stock.
- 3. The deferred stock units were accrued under the Lear Corporation Outside Directors Compensation Plan pursuant to a deferral election and are generally to be paid out in shares of Lear Corporation common stock pursuant to the Reporting Person's deferral election.

## Remarks:

/s/ Karen Crittenden, as 01/03/2024 attorney-in-fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.