SEC Form 4	
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Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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OMB Number:	3235-0287
Estimated average	burden
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

			-									
1. Name and Add SMITH GR	ress of Reporting	Person*		Issuer Name and Ti EAR CORP		g Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
SWITTOK	<u>EU C</u>		-	L	-		X	Director	10%	6 Owner		
(Last) 21557 TELEG	(First) RAPH ROAD	(Middle)		Date of Earliest Tran 5/24/2022	nsaction (Mon	th/Day/Year)		Officer (give tit below)	le Oth belo	er (specify ow)		
			4.	If Amendment, Date	of Original Fi	ed (Month/Day/Year)		vidual or Joint/Gro	oup Filing (Cheo	k Applicable		
(Street)							Line)					
SOUTHFIELI) MI	48033						Form filed by C	One Reporting P	erson		
								Form filed by N Person	Nore than One F	Reporting		
(City)	(State)	(Zip)										
		Table I - N	on-Derivativ	e Securities Ac	quired, Di	sposed of, or Benet	ficially	Owned				
1. Title of Securit	ty (Instr. 3)		2. Transaction Date	2A. Deemed Execution Date.	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3. 4		. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code (8)		Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	05/24/2022		S		1,531	D	\$129.57	0	D		
Common Stock								13,891	Ι	By Children ⁽¹⁾	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		Expiration Date (Month/Day/Year) rities rsed . 3, 4			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Shares held by the Ann Cournoyer Smith Irrev Trust (the "Trust") for the benefit of Reporting Person's children. Reporting Person is the trustee of the Trust. The reporting person disclaims beneficial ownership of the shares held by the Trust and this report should not be deemed an admission that the reporting person is the beneficial owner of the Trust's shares for purposes of Section 16 or any other purpose.

Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact

05/25/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.