FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL					
OMB Number:	3235-0287					
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	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
	obligations may continue. See
	Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Larkin Terrence B</u>							Name a		cker or Trad	ing S	Symbol			all appli Directo	cable)	g Pers	son(s) to Iss 10% Ov Other (s	vner			
(Last) (First) (Middle) 21557 TELEGRAPH ROAD							3. Date of Earliest Transaction (Month/Day/Year) 11/16/2016									below)  P, Business Dev & Gen Cr			`		
(Street) SOUTHFIELD MI 48033					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)							tive Securities Acquired, Disposed of, or Benefi														
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					action Day/Yea	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transac Code (I 8)	ction nstr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)  Amount (A) or (D)			5. Amou Securitie Benefici Owned F Reporter Transact (Instr. 3		unt of es Forr ially (D) of Following of tion(s)		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
		Т	able II - D (e						uired, Di s, option						vned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, T	4. Transaction Code (Instr. 8)		of		6. Date Exe Expiration (Month/Day	Date		le and 7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)		Deri Sec (Ins	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amour or Number of Shares								
Restricted Stock Units	(1)	11/16/2016			A		2,179		(2)		(2)	Common Stock	2,179	\$	0.00	2,179		D			

## Explanation of Responses:

- 1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.
- 2. These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

## Remarks:

<u>/s/ Karen Crittenden, as</u> <u>Attorney-in-Fact</u> <u>11/18/2016</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.