## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Let a set					
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287			
	Estimated average burden				
	hours per response:	0.5			

Check this box if no longer subject <b>STATEMEN</b>				ТС	OF CHANGE	ES IN	I BE		WNEF	RSHIP	11	Number: ated average bure	3235-0287 den	
obligations may Instruction 1(b).	continue. <i>See</i>		Filed		ant to Section 16(a Section 30(h) of the					f 1934		hours	per response:	0.5
1. Name and Address of Reporting Person <sup>*</sup> Davis Alicia J.				suer Name <b>and</b> Ti			ng Symbol		heck all applica Director	, 10% Owne		Owner		
(Last) 21557 TELEGR	(First) APH ROAD	(Middle	)	3. Date of Earliest Transaction (Month/Day/Year) 05/26/2022							A below)		below y & Corp Dev	)
(Street) SOUTHFIELD	MI	48033		4. lf	Amendment, Date	of Orig	inal Fi	iled (Month/D	ay/Year)	6. Lir	ne)		p Filing (Check	
(City)	(State)	(Zip)									Form file Person	d by Mo	re than One Re	porting
	Та	ble I - N	on-Deriva	tive	Securities Ac	quire	d, D	isposed o	f, or B	enefici	ally Owned			
Date		2. Transaction Date (Month/Day/Y	Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5) 5. Amount Securities Beneficial Owned Fo Reported	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transactio (Instr. 3 ar			(1130.4)
Common Stock			05/26/202	22		S		2,659	D	\$135.1	4 <sup>(1)</sup> 1,94	9	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														

								-				-			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Expira		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The price is the weighted average price for the Common Stock reported on this line between \$135.12 and \$135.22. Complete information regarding the number of Common Stock sold at each separate price will be provided upon request by the Commission Staff, the Issuer or a security holder of the Issuer.

## Remarks:

/s/ Karen Crittenden, as	
Attorney-in-Fact	

05/31/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.