FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	$D \subset$	20549	
vasiiiiigtoii,	D.C.	20549	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
hours per response: 0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FOSTER JONATHAN F				LE	Issuer Name and Ticker or Trading Symbol     LEAR CORP [ LEA ]      Date of Earliest Transaction (Month/Day/Year)								heck all app	licable)	r		ner	
(Last)	(F	First)	(Middle)			05/18/2023								belov			Other (s below)	pecily
21557 TELEGRAPH ROAD				4. If a	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)													X Form filed by One Reporting Person					
SOUTHFIELD MI 48033					Form filed by More than One Reporting Person										rting			
(City) (State) (Zip)				Ru	Rule 10b5-1(c) Transaction Indication													
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution Date,			3. Transaction Code (Instr. 8)  4. Securities Acquired (A) (Disposed Of (D) (Instr. 3, 4)				Benefi Owned	es Forrially (D) (Following (I) (II)		m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	t (A) or (D) Pri			orted saction(s) tr. 3 and 4)			Instr. 4)		
Common Stock 05/18/2				3/2023				M 1,317 A \$		\$0.0	$0^{(1)}$ 1	10,857		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, Truity or Exercise (Month/Day/Year) if any		4. Transac Code (In 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price o Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amoun or Numbe of Shares		(Instr. 4)	S.I.(O)		
Restricted Stock Units	(2)	05/18/2023			М			1,317	(1)		(1)	Common Stock	1,317	\$0.00	0		D	
Restricted Stock Units	(2)	05/18/2023			A		1,419		(3)		(3)	Common Stock	1,419	\$0.00	1,419		D	

## **Explanation of Responses:**

- 1. The restricted stock units vested and settled in common stock on May 18, 2023.
- 2. Each restricted stock unit is convertible into common stock on a 1-for-1 basis.
- 3. The restricted stock units were granted on May 18, 2023, under the Lear Corporation 2019 Long Term Stock Incentive Plan. The restricted stock units vest and settle in common stock on the earlier of (i) the first anniversary of the grant date or (ii) the date of the next annual meeting of stockholders following the grant date.

## Remarks:

/s/ Karen Crittenden, as 05/22/2023 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.