SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number:	3235-0287
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1. Name and Address of Reporting Person[*]	2. Issuer Name **and** Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
WAJSGRAS DAVID C	LEAR CORP /DE/ [LEA]	Director 10% Owner
(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/01/2003	X Officer (give title below) Other (specify below)
21557 TELEGRAPH ROAD		Sr. VP & Chief Fin Officer
(Street)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)
SOUTHFIELD MI 48034		X Form filed by One Reporting Person
(City) (State) (Zip)		Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	12/01/2003		M		9,750	A	$35.93	10,781	D	
Common Stock	12/01/2003		S		9,750	D	$59.65	1,031	D	
Common Stock	12/01/2003		M		15,000	A	$22.12	16,031	D	
Common Stock	12/01/2003		S		15,000	D	$59.65	1,031	D	
Common Stock	12/01/2003		M		10,000	A	$39	11,031	D	
Common Stock	12/01/2003		S		10,000	D	$59.65	1,031	D	
Common Stock	12/01/2003		S		500	D	$60.29	531	D	
Common Stock	12/01/2003		S		531	D	$60.36	0	D	
Common Stock	12/01/2003		S		728	D	(1)	0	I	by spouse
Common Stock								223	I	held in 401(k) account

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (right to buy)	$35.93	12/01/2003		M			9,750	04/24/2002	05/03/2011	Common Stock	9,750	$0	0	D	
Option (right to buy)	$22.12	12/01/2003		M			15,000	02/23/2003	02/23/2010	Common Stock	15,000	$0	0	D	
Option (right to buy)	$39	12/01/2003		M			10,000	09/27/2002	09/27/2009	Common Stock	10,000	$0	0	D	

Explanation of Responses:

1. 100 shares sold by Mr. Wajsgras' wife at $60.32 per share and 628 shares sold by Mr. Wajsgras' wife at $60.34 per share

Remarks:

/s/ Erik B. Lundgren (as Attorney-in-Fact)   12/01/2003

** Signature of Reporting Person   Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).