FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

wasnington,	D.C.	20549	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address o nain Mar	f Reporting Person [*] ianne						and Tid	ker or Tra	ading	Symbol			(Chec	k all appli Directo	cable) or	ng Pers	son(s) to Iss	vner
(Last) 21557 TE	(F ELEGRAP	*	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/02/2022							X Officer (give title Other (specibelow) VP, Treasurer					респу	
(Street) SOUTHE			48033 (Zip)		4. 11	f Amer	ndment	t, Date	of Origina	al File	d (Month/D	ay/Year)		6. Indi Line) X	Form	filed by One	e Repo	(Check Aporting Person	n
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)		Date		Ex r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			1 and 5) Securiti Benefic Owned		es ally Following	Form:	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price	•	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock 01/02/2			/2022	Т			M		71	A	\$0.0	OO ⁽¹⁾	1	.63		D			
Common Stock 01/02/2			/2022	2022		F ⁽²⁾		25	D	\$18	2.95	5 138			D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) 2. Conversion Date (Month/Day/Year) Or Exercise Price of Derivative Security Or Exercise (Month/Day/Year) Or Exercise (Month/Day/Year) Or Exercise (Month/Day/Year) Or Exercise (Month/Day/Year)			Date, Transaction Code (Instr.		ion of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price o Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4		Beneficial Ownership t (Instr. 4)			
						v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amour or Number of Shares	er					
Restricted Stock Units	(3)	01/02/2022			M			71	(3)		(3)	Common Stock	71		\$0.00	70		D	

Explanation of Responses:

- 1. The restricted stock units vested and settled in common stock on January 2, 2022.
- 2. Shares withheld by the Company to satisfy tax withholding requirements.
- 3. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on August 1, 2020. One-half of the restricted stock units vested and settled in common stock on January 2, 2022 and one-half of the stock units vest on January 2, 2023.

Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact

01/04/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.