SEC Form 4	
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-02									
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hours per response:	0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

		or Section 30(h) of the Investment Company Act of 1940			
1. Name and Address of Reporting Perso <u>VIdershain Marianne</u>	n*	(Check	ationship of Reporting Pers < all applicable) Director Officer (give title	on(s) to Issuer 10% Owner Other (specify	
(Last) (First) 21557 TELEGRAPH ROAD	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 09/03/2021	X	below) VP, Treasur	below)
(Street) SOUTHFIELD MI (City) (State)	48033 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filing Form filed by One Repo Form filed by More than Person	orting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)	
Common Stock	09/01/2021(1)		М		89	Α	\$0.00 ⁽²⁾	89	D		
Common Stock	09/01/2021 ⁽³⁾		F		26	D	\$158.29	63	D		
Common Stock	09/01/2021(1)		М		41	Α	\$0.00 ⁽²⁾	104	D		
Common Stock	09/01/2021 ⁽³⁾		F		12	D	\$158.29	92	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(5-)	,		,		-,	,						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Disp of (D	r osed) r. 3, 4	Expiration Date (Month/Day/Year)		Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(4)	09/01/2021 ⁽¹⁾		М			89	(2)	(2)	Common Stock	89	\$0.00	89	D	
Restricted Stock Units	(2)	09/01/2021 ⁽¹⁾		М			41	(2)	(2)	Common Stock	41	\$0.00	0	D	
Restricted Stock Units	(5)	11/17/2021		A		552		(5)	(5)	Common Stock	552	\$0.00	552	D	

Explanation of Responses:

1. The vesting of restricted stock units is being reported late due to inadvertent administrative error.

2. The restricted stock units vested and settled in common stock on September 1, 2021.

3. Shares withheld by the Company to satisfy tax withholding requirements.

4. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on September 1, 2019 and vest in two equal installments on the second and third anniversaries of the grant date.

5. These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

Remarks:



son Date

11/18/2021

** Signature of Reporting Person Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.