FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

# Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				2. Issuer Name and Ticker or Trading Symbol LEAR CORP [ LEA ]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
PARROTT ROY E				EBIN COM [ BBN ]						Director	10% O	10% Owner		
(Last) (First) (Middle) 21557 TELEGRAPH ROAD				3. Date of Earliest Transaction (Month/Day/Year) 01/01/2009						Officer (give title Other (specify below) below)				
(Street) SOUTHFIELD	MI (State)	48033	4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person				
(City)	(State)	(Zip)												
		Table I - N	on-Derivativ	e Securities Acq	uired	, Dis	posed of, or	Benefi	cially Ow	ned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
Code V Amount (A) or (D)							Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)				
Common Stock			01/01/2009	)	M <sup>(1)</sup>		556.7929	A	\$0.00	3,786.7929	D			
Common Stock			01/01/2009	01/2009			556.7929	D	\$1.45	3,230	D			
Common Stock			01/31/2009	)	M <sup>(2)</sup>		1,656.1227	A	(2)	4,886.1227	D			
Common Stock 01.			01/31/2009	)	D <sup>(2)</sup>		1,656.1227	D	\$1.005	3,230	D			
		Table II	- Derivative	Securities Acqu	ired, I	Dispo	osed of, or B	enefici	ally Own	ed	,			

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	ection	5. Number of Securities Ad or Disposed 3, 4 and 5)	Derivative cquired (A)	6. Date Exerc Expiration Day/Y	isable and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	(I) (Instr. 4)	
2009 Restricted Units	(3)	01/31/2009		A		89,552.2388		(4)	(4)	Common Stock	89,552.2388	\$0.00	89,552.2388	D	
2008 Restricted Units	(3)	01/31/2009		M <sup>(2)</sup>			1,067.4257	(5)	(5)	Common Stock	1,067.4257	\$0.00	2,134.8514	D	
2007 Restricted Units	(3)	01/31/2009		M <sup>(2)</sup>			886.7869	(6)	(6)	Common Stock	886.7869	\$0.00	886.7869	D	
2006 Restricted Units	(3)	01/31/2009		<b>M</b> <sup>(2)</sup>			1,177.394	(7)	(7)	Common Stock	1,177.394	\$0.00	0	D	
Deferred Stock Units	(8)	01/01/2009		M <sup>(1)</sup>			556.7929	(9)	(9)	Common Stock	556.7929	\$1.45	2,620.9738	D	
Deferred Stock Units	(8)	01/31/2009		M <sup>(2)</sup>		1,475.4839		(9)	(9)	Common Stock	1,475.4839	\$1.005	4,096.4577	D	

## **Explanation of Responses:**

- 1. Payout of deferred stock units pursuant to deferral election.
- 2. Pursuant to deferral elections, Mr. Parrott's deferred stock unit account is credited at the time of vesting of the 2007 Restricted Units as to all of the vested units and the 2006 Restricted Units as to one-half of the vested units and his interest account is credited with the other one-half. The second tranche of the 2007 Restricted Units and the third tranche of the 2006 Restricted Units vested on January 31, 2009 and were converted into 1,475,4839 deferred stock units, with 588.6970 units being "cashed out" and credited to the interest account. All 1,067,4257 of the 2008 Restricted Units that vested were paid in cash.
- 3. Each restricted unit is equal in value to one share of Lear Corporation common stock
- 4. The 2009 Restricted Units were granted on January 31, 2009 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date.
- 5. The 2008 Restricted Units were granted on January 31, 2008 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date.
- 6. The 2007 Restricted Units were granted on January 31, 2007 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Mr. Parrott has elected to defer 100% of amounts payable upon vesting of the 2007 Restricted Units, with 100% of such amounts credited to his deferred stock unit account on each such vesting date.
- 7. The 2006 Restricted Units were granted on January 31, 2006 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Mr. Parrott has elected to defer 100% of amounts payable upon vesting of the third tranche of the 2006 Restricted Units with 50% of such amounts credited to his deferred stock unit account and 50% of such amounts credited to his interest bearing account.
- 8. Each stock unit is equal in value to one share of Lear Corporation common stock
- 9. The deferred stock units were accrued under the Lear Corporation Outside Directors Compensation Plan pursuant to a deferral election (with respect to the director's cash retainer, meeting fees and/or restricted unit grants) and are generally to be paid out in cash upon the earlier of either Mr. Parrott's retirement as a director of Lear Corporation or a change in control of Lear Corporation. Mr. Parrott had elected to have a portion of his deferred stock units paid out to him in cash on January 1, 2009.

## Remarks:

/s/ Karen Rosbury as attorney-in-

02/03/2009

fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v)
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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