Section obligati FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

0.5

Ownership

(Instr. 4)

hours per response

(Instr. 4)

Following Reported Transaction(s) (Instr. 3 and 4)

(A) or (D)

Amount

Price

Check this box if no longer subject to	ST
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			01 000		Council Com	bany / let 01 1040						
1. Name and Address of Reporting Person*   PARROTT ROY E   (Last) (First) (Middle)				Name <b>and</b> Ticker o		bol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
				L	,		X	Director 10		% Owner		
			[					Officer (give title		specify		
				Earliest Transaction	on (Month/Day	'Year)		below)	below)			
21557 TELEGRAPH ROAD		01/31/20	008									
(Street)			4. If Amer	ndment, Date of Or	iginal Filed (Mo	onth/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
SOUTHFIELD MI 48033				о (	<i>,</i>	x	Form filed by One	Form filed by One Reporting Person				
								Form filed by More than One Reporting Person				
	(2)	(7: )								Ū		
(City)	(State)	(Zip)										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Tran Date (Month				2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a		5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

(Month/Day/Year)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	occurry			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	() (iii30. 4)	
2008 Restricted Units	(1)	01/31/2008		A		3,202.2772		(2)	(2)	Common Stock	3,202.2772	\$0.00	3,202.2772	D	
2007 Restricted Units	(1)	01/31/2008		M <sup>(3)</sup>			886.7869	(4)	(4)	Common Stock	886.7869	\$0.00	1,773.5737	D	
2006 Restricted Units	(1)	01/31/2008		M <sup>(3)</sup>			1,177.394	(5)	(5)	Common Stock	1,177.394	\$0.00	1,177.394	D	
2005 Restricted Units	(1)	01/31/2008		M <sup>(3)</sup>			556.7929	(6)	(6)	Common Stock	556.7929	\$0.00	0	D	
Deferred Stock Units	(7)	01/31/2008		M <sup>(3)</sup>		2,620.9738		(8)	(8)	Common Stock	2,620.9738	\$28.105	3,177.7667	D	

## Explanation of Responses:

1. Each restricted unit is equal in value to one share of Lear Corporation common stock.

2. The 2008 Restricted Units were granted on January 31, 2008 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date.

3. Pursuant to deferral elections, Mr. Parrott's deferred stock unit account is credited at the time of vesting of the 2005 Restricted Units, 2006 Restricted Units and 2007 Restricted Units. The third tranche of the 2005 Restricted Units, the second tranche of the 2006 Restricted Units and the first tranche of the 2007 Restricted Units vested on January 31, 2008 and were converted into deferred stock units at such time.

4. The 2007 Restricted Units were granted on January 31, 2007 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Mr. Parrott has elected to defer 100% of amounts payable upon vesting of the 2007 Restricted Units, with 100% of such amounts credited to his deferred stock unit account on each such vesting date.

5. The 2006 Restricted Units were granted on January 31, 2006 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Mr. Parrott has elected to defer 100% of amounts payable upon vesting of the second and third tranches of the 2006 Restricted Units, with 100% of such amounts credited to his deferred stock unit account on each such vesting date.

6. The 2005 Restricted Units were granted on January 31, 2005 under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Mr. Parrott has elected to defer 100% of amounts payable upon vesting of the second and third tranches of the 2005 Restricted Units, with 100% of such amounts credited to his deferred stock unit account

7. Each stock unit is equal in value to one share of Lear Corporation common stock

8. The deferred stock units were accrued under the Lear Corporation Outside Directors Compensation Plan pursuant to a deferral election (with respect to the director's cash retainer, meeting fees and/or restricted unit grants) and are generally to be paid out in cash upon the earlier of either Mr. Parrott's retirement as a director of Lear Corporation or a change in control of Lear Corporation.

Remarks:



\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.