FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Shington, D.C. 20549		

UMB APPR	OVAL						
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of F	Reporting Person*					Name an			ding S	ymbol			lationship of ck all applica Director	able)	g Perso	on(s) to Issue	
(Last) 21557 TEI	(Fir LEGRAPH	,	Middle)			3. Date of Earliest Transaction (Month/Dat 11/06/2008							X	below)	give title & Pres-E	title Other (s below) es-Europe Operation		. ,
(Street) SOUTHFI (City)	ELD MI		18033 Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	Individual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3)			2. Trans	ransaction 2A. Deemed Execution I if any		execution Date, Transaction Disposed Of (D) (Instr. 3, 4			(A) or	or 5. Amount of			Direct II	. Nature of ndirect eneficial ownership				
								Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 au				nstr. 4)	
Common S	Common Stock		11/0	9/2008				M ⁽¹⁾		3,150	A	\$0.00(1)	12,852			D		
Common S	tock			11/0	9/200	8			F		834	D	\$1.98	12,0	12,018		D	
Common S	tock													1,195		I in 401(k) account		` ′
			Table II -								osed of, o			wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Y		Execution D		Date, Transac Code (Ir		nsaction de (Instr. Acquired or Dispos of (D) (Ins 4 and 5)		es Expiration D (Month/Day/ d (A) used		of Securities		es g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Followin Reported	ive ties cially ing ed	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares		Transaction(: (Instr. 4)	ion(s)		
Stock Appreciation Rights	\$1.69	11/06/2008			A		40,000		(2))	(2)	Common Stock	40,000	\$0.00	40,00	00	D	
Restricted Stock Units	(1)	11/09/2008			M ⁽¹⁾			3,150	(1))	(1)	Common	3,150	\$0.00	3,15	0	D	

Explanation of Responses:

1. Each restricted stock unit is convertible into a share of common stock on a one-for-one basis. One-half of the restricted stock units granted on November 9, 2006, vested and settled in stock on November 9, 2008. One-half will vest and settle in stock on November 9, 2010.

Remarks:

/s/ Karen Rosbury, as attorney-

** Signature of Reporting Person

in-fact

11/10/2008

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The stock-settled Stock Appreciation Rights (SARs) were granted under the Long-Term Stock Incentive Plan and expire on May 1, 2012. One-half of the SARs become exercisable on May 1, 2009. One-half of the SARs become exercisable on May 1, 2010, but may become exercisable earlier on the later to occur of (i) the end of the first ten consecutive trading day period after November 6, 2008, throughout which the closing price of a share equals or exceeds \$3.38, or (ii) May 1, 2009.