
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) October 28, 2011

LEAR CORPORATION

(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-11311
(Commission
File Number)

13-3386776
(IRS Employer
Identification Number)

21557 Telegraph Road, Southfield, Michigan
(Address of principal executive offices)

48033
(Zip Code)

(248) 447-1500
(Registrant's telephone number, including area code)

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Section 2 – Financial Information**Item 2.02 Results of Operations and Financial Condition.**

The following information is provided pursuant to Item 2.02 of Form 8-K, “Results of Operations and Financial Condition,” and Item 7.01 of Form 8-K, “Regulation FD Disclosure.”

On October 28, 2011, Lear Corporation issued a press release reporting financial results for the third quarter of 2011 and increasing its outlook for the full year of 2011. A copy of the press release is attached hereto as Exhibit 99.1 and incorporated by reference herein.

On October 28, 2011, Lear Corporation made available the presentation slides attached hereto as Exhibit 99.2 in a webcast of its third quarter 2011 earnings call. Exhibit 99.2 is incorporated by reference herein.

The information contained in Exhibits 99.1 and 99.2 shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Section 7 – Regulation FD**Item 7.01 Regulation FD Disclosure.**

See “Item 2.02 Results of Operations and Financial Condition” above.

Section 9 – Financial Statements and Exhibits**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

99.1 Press release issued October 28, 2011, furnished herewith.

99.2 Presentation slides from the Lear Corporation webcast of its third quarter 2011 earnings call held on October 28, 2011, furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned thereunto duly authorized.

Lear Corporation

Date: October 28, 2011

By: /s/ Jason M. Cardew

Name: Jason M. Cardew

Title: Interim Chief Financial Officer

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press release issued October 28, 2011, furnished herewith.
99.2	Presentation slides from the Lear Corporation webcast of its third quarter 2011 earnings call held on October 28, 2011, furnished herewith.

FOR IMMEDIATE RELEASE

Investor / Media Contact:**Mel Stephens
(248) 447-1624****Investor Contact:****Ed Lowenfeld
(248) 447- 4380****Lear Reports Improved Third Quarter
Financial Results and Increases 2011 Outlook**

SOUTHFIELD, Michigan, October 28, 2011 — Lear Corporation [NYSE: LEA], a leading global supplier of automotive seating and electrical power management systems, today reported improved financial results for the third quarter and updated its full year 2011 outlook. Third quarter highlights include:

- Net sales of \$3.5 billion, up 23% from a year ago
- Core operating earnings of \$178 million, up 19% from a year ago
- 9th consecutive quarter of year-over-year earnings improvement
- Free cash flow of \$64 million
- Diluted net income per share of \$0.95
- Increased full year 2011 outlook for sales, core operating earnings and free cash flow

Business Conditions

In the third quarter, global industry production increased 6% from a year ago, reflecting production increases in most major automotive markets in the world. Production in North America, Europe and China was up 6%, 3% and 10%, respectively.

“Our positive momentum continued in the third quarter as our sales increased at a faster pace than industry production and we achieved our 9th consecutive quarter of improved earnings,” said Matt Simoncini, Lear’s president and chief executive officer. “We are continuing to invest in strengthening and growing our core businesses with an emphasis on increasing our component capabilities in emerging markets. Our strong financial position allows us to strengthen our competitive position while returning cash to our shareholders.”

(more)

Third Quarter 2011 Financial Results

For the third quarter of 2011, Lear reported net sales of \$3.5 billion, pretax income of \$139.1 million, including restructuring costs and other special items of \$16.6 million, and diluted net income per share of \$0.95. Income before interest, other expense, income taxes, restructuring costs and other special items (core operating earnings) was \$177.9 million. This compares with net sales of \$2.8 billion, pretax income of \$103.9 million, including restructuring costs and other special items of \$30.2 million, and core operating earnings of \$149.5 million in the third quarter of 2010. A reconciliation of core operating earnings to pretax income, as determined in accordance with accounting principles generally accepted in the United States (GAAP), is provided in the attached supplemental data pages.

In the Seating segment, net sales were up 22% to \$2.7 billion, primarily driven by the addition of new business, the positive impact of foreign exchange and increased production on key platforms. Operating earnings increased from last year, primarily reflecting the increase in sales and operating performance improvements partially offset by customer pricing and higher launch and commodity costs.

In the Electrical Power Management Systems segment, net sales grew by 26% to \$772.2 million, primarily driven by increased production on key platforms, the addition of new business and the positive impact of foreign exchange. Operating earnings and margins improved from last year, primarily reflecting the increase in sales and operating efficiencies offset in part by customer pricing and higher launch and commodity costs.

In the third quarter of 2011, free cash flow was \$64.1 million, and net cash provided by operating activities was \$155.6 million. A reconciliation of free cash flow to net cash provided by operating activities, as determined in accordance with GAAP, is provided in the attached supplemental data pages.

During the third quarter, Lear repurchased 2.1 million shares of its common stock for a total of \$94 million and paid a dividend of \$0.125 per share.

Full Year 2011 Financial Outlook

Lear's 2011 outlook is based on industry vehicle production of 12.9 million units in North America, up 2% from the prior outlook, and 18.1 million units in Europe, up 1% from the prior outlook. Lear's financial guidance is based on an average full year exchange rate of \$1.40/Euro, unchanged from the prior outlook.

Lear expects 2011 net sales in the range of \$13.8 to \$14.1 billion, up from our prior outlook, primarily reflecting higher industry production. We have increased our outlook for core operating earnings to a range of \$760 to \$790 million. Our interest expense outlook for 2011 is approximately \$40 million, down \$5 million from our prior outlook.

Pretax income before restructuring costs and other special items is estimated to be in the range of \$710 to \$740 million, up from the prior outlook, reflecting higher core operating earnings and lower interest expense partially offset by an increase in other

expense. Tax expense, excluding the impact of restructuring costs and other special items, is expected to be approximately \$140 million, \$5 million higher than the prior outlook. Adjusted net income attributable to Lear is expected to be in the range of \$540 to \$570 million, and adjusted diluted net income per share (adjusted earnings per share) is expected to be in the range of \$5.05 to \$5.35 per share, both up from the prior outlook.

The 2011 outlook for pretax operational restructuring costs of \$100 million, depreciation and amortization of \$260 million and capital spending of \$325 million remain unchanged from the prior outlook. Free cash flow for 2011 is expected to be approximately \$435 million, up \$10 million from the prior outlook, primarily reflecting the increased earnings.

Webcast Information

Lear will webcast a conference call to review the Company's third quarter 2011 financial results and related matters on Friday, October 28, 2011, at 9:00 a.m. Eastern Daylight Time, through the Investor Relations link at <http://www.lear.com>. In addition, the conference call can be accessed by dialing 1-800-789-4751 (domestic) or 1-973-200-3975 (international). The audio replay will be available two hours following the call at 1-855-859-2056 (domestic) or 1-404-537-3406 (international) and will be available until November 10, 2011, with a Conference I.D. of 12318548.

Non-GAAP Financial Information

In addition to the results reported in accordance with GAAP included throughout this press release, the Company has provided information regarding "income before interest, other expense, income taxes, restructuring costs and other special items (core operating earnings)," "pretax income before restructuring costs and other special items," "adjusted net income attributable to Lear," "adjusted diluted net income per share attributable to Lear (adjusted earnings per share)," "tax expense excluding impact of restructuring costs and other special items" and "free cash flow" (each, a non-GAAP financial measure). Other expense includes, among other things, equity in net income of affiliates, non-income related taxes, foreign exchange gains and losses, gains and losses related to certain derivative instruments and hedging activities and gains and losses on the sales of assets. Adjusted net income attributable to Lear and adjusted earnings per share represent net income attributable to Lear and diluted net income per share attributable to Lear, respectively, adjusted for restructuring costs and other special items, including the tax effect thereon, and other discrete tax items. Free cash flow represents net cash provided by operating activities less capital expenditures.

Management believes the non-GAAP financial measures used in this press release are useful to both management and investors in their analysis of the Company's financial position and results of operations. In particular, management believes that core operating earnings, pretax income before restructuring costs and other special items, adjusted net income attributable to Lear, adjusted earnings per share and tax expense excluding impact of restructuring costs and other special items are useful measures in assessing the Company's financial performance by excluding certain items that are not indicative of the Company's core operating performance or that may obscure trends useful in evaluating the Company's continuing operating activities. Management also believes that these measures are useful to both management and

investors in their analysis of the Company's results of operations and provide improved comparability between fiscal periods. Management believes that free cash flow is useful to both management and investors in their analysis of the Company's ability to service and repay its debt. Further, management uses these non-GAAP financial measures for planning and forecasting future periods.

Core operating earnings, pretax income before restructuring costs and other special items, adjusted net income attributable to Lear, adjusted earnings per share, tax expense excluding impact of restructuring costs and other special items and free cash flow should not be considered in isolation or as a substitute for pretax income, net income attributable to Lear, diluted net income per share attributable to Lear, cash provided by operating activities or other statement of operations or cash flow statement data prepared in accordance with GAAP or as a measure of profitability or liquidity. In addition, the calculation of free cash flow does not reflect cash used to service debt and, therefore, does not reflect funds available for investment or other discretionary uses. Also, these non-GAAP financial measures, as determined and presented by the Company, may not be comparable to related or similarly titled measures reported by other companies.

For reconciliations of non-GAAP financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP, see the attached supplemental data pages which, together with this press release, have been posted on the Company's website through the investor relations link at <http://www.lear.com>.

Given the inherent uncertainty regarding special items and other expense in any future period, a reconciliation of forward-looking financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP is not feasible. The magnitude of these items, however, may be significant.

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding anticipated financial results and liquidity. The words "will," "may," "designed to," "outlook," "believes," "should," "anticipates," "plans," "expects," "intends," "estimates," "forecasts" and similar expressions identify certain of these forward-looking statements. The Company also may provide forward-looking statements in oral statements or other written materials released to the public. All such forward-looking statements contained or incorporated in this press release or in any other public statements which address operating performance, events or developments that the Company expects or anticipates may occur in the future, including, without limitation, statements related to business opportunities, awarded sales contracts, sales backlog and ongoing commercial arrangements, or statements expressing views about future operating results, are forward-looking statements. Actual results may differ materially from any or all forward-looking statements made by the Company. Important factors, risks and uncertainties that may cause actual results to differ materially from anticipated results include, but are not limited to, general economic conditions in the markets in which the Company operates, including changes in interest rates or currency exchange rates; the financial condition and restructuring actions of the Company's customers and suppliers; changes in actual industry vehicle production levels from the Company's current estimates;

fluctuations in the production of vehicles or the loss of business with respect to, or the lack of commercial success of, a vehicle model for which the Company is a significant supplier; disruptions in the relationships with the Company's suppliers; labor disputes involving the Company or its significant customers or suppliers or that otherwise affect the Company; the outcome of customer negotiations and the impact of customer-imposed price reductions; the impact and timing of program launch costs and the Company's management of new program launches; the costs, timing and success of restructuring actions; increases in the Company's warranty, product liability or recall costs; risks associated with conducting business in foreign countries; competitive conditions impacting the Company and its key customers and suppliers; the cost and availability of raw materials, energy, commodities and product components and the Company's ability to mitigate such costs; the outcome of legal or regulatory proceedings to which the Company is or may become a party; the impact of pending legislation and regulations or changes in existing federal, state, local or foreign laws or regulations; unanticipated changes in cash flow, including the Company's ability to align its vendor payment terms with those of its customers; limitations imposed by the Company's existing indebtedness and the Company's ability to access capital markets on commercially reasonable terms; impairment charges initiated by adverse industry or market developments; the Company's ability to execute its strategic objectives; changes in discount rates and the actual return on pension assets; costs associated with compliance with environmental laws and regulations; developments or assertions by or against the Company relating to intellectual property rights; the Company's ability to utilize its net operating loss, capital loss and tax credit carryforwards; the impact of any failure by the United States or any other country to satisfy its obligations, a downgrade (or the prospect of a downgrade) of credit ratings assigned to any such obligations and other similar developments relating to the global credit markets and economic conditions; the impact of pending and future governmental actions in the United States or any other country to address budget deficits through reductions in spending and/or revenue increases; and other risks described from time to time in the Company's Securities and Exchange Commission filings. Future operating results will be based on various factors, including actual industry production volumes, commodity prices and the Company's success in implementing its operating strategy.

Information in this press release relies on assumptions in the Company's sales backlog. The Company's sales backlog reflects anticipated net sales from formally awarded new programs net of lost and cancelled programs. The calculation of the sales backlog does not reflect customer price reductions on existing or newly awarded programs. The sales backlog may be impacted by various assumptions embedded in the calculation, including vehicle production levels on new programs, foreign exchange rates and the timing of major program launches. Sales backlog assumes volumes based on the most recent IHS Automotive production forecast and a Euro exchange rate of \$1.40/Euro. For purposes of this press release, the sales backlog includes data for the full years 2011-2013.

The forward-looking statements in this press release are made as of the date hereof, and the Company does not assume any obligation to update, amend or clarify them to reflect events, new information or circumstances occurring after the date hereof.

Lear Corporation is one of the world's leading suppliers of automotive seating and electrical power management systems. The Company's world-class products are designed, engineered and manufactured by a diverse team of approximately 93,000

employees located in 35 countries. Lear's headquarters are in Southfield, Michigan, and Lear is traded on the New York Stock Exchange under the symbol [LEA]. Further information about Lear is available on the internet at <http://www.lear.com>.

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Lear Corporation and Subsidiaries
Condensed Consolidated Statements of Income

(Unaudited; in millions, except per share amounts)

	Three Month Period Ended	
	October 1, 2011	October 2, 2010
Net sales	\$3,460.0	\$2,820.3
Cost of sales	3,179.5	2,584.5
Selling, general and administrative expenses	114.9	110.0
Amortization of intangible assets	7.1	7.0
Interest expense	10.9	11.9
Other expense, net	8.5	3.0
Consolidated income before income taxes	139.1	103.9
Income taxes	31.0	5.4
Consolidated net income	108.1	98.5
Net income attributable to noncontrolling interests	7.4	3.2
Net income attributable to Lear	<u>\$ 100.7</u>	<u>\$ 95.3</u>
Diluted net income per share attributable to Lear	<u>\$ 0.95</u>	<u>\$ 0.88</u>
Weighted average number of diluted shares outstanding	<u>105.8</u>	<u>108.2</u>

Lear Corporation and Subsidiaries
Condensed Consolidated Statements of Income

(Unaudited; in millions, except per share amounts)

	Nine Month Period Ended	
	October 1, 2011	October 2, 2010
Net sales	\$10,648.0	\$8,798.1
Cost of sales	9,697.5	8,014.7
Selling, general and administrative expenses	351.6	350.7
Amortization of intangible assets	21.1	20.3
Interest expense	24.9	44.2
Other expense, net	5.7	1.5
Consolidated income before income taxes	547.2	366.7
Income taxes	90.7	29.1
Consolidated net income	456.5	337.6
Net income attributable to noncontrolling interests	22.3	16.4
Net income attributable to Lear	<u>\$ 434.2</u>	<u>\$ 321.2</u>
Diluted net income per share attributable to Lear	<u>\$ 4.05</u>	<u>\$ 2.97</u>
Weighted average number of diluted shares outstanding	<u>107.2</u>	<u>108.1</u>

Lear Corporation and Subsidiaries
Condensed Consolidated Balance Sheets

(In millions)

	<u>October 1,</u> <u>2011</u> (Unaudited)	<u>December 31,</u> <u>2010</u> (Audited)
ASSETS		
Current:		
Cash and cash equivalents	\$ 1,676.5	\$ 1,654.1
Accounts receivable	2,082.3	1,758.4
Inventories	708.9	554.2
Other	524.0	418.8
	<u>4,991.7</u>	<u>4,385.5</u>
Long-Term:		
PP&E, net	1,058.1	994.7
Goodwill	632.0	614.6
Other	534.1	626.3
	<u>2,224.2</u>	<u>2,235.6</u>
Total Assets	<u>\$ 7,215.9</u>	<u>\$ 6,621.1</u>
LIABILITIES AND EQUITY		
Current:		
Short-term borrowings	\$ —	\$ 4.1
Accounts payable and drafts	2,199.8	1,838.4
Accrued liabilities	1,042.8	976.0
	<u>3,242.6</u>	<u>2,818.5</u>
Long-Term:		
Long-term debt	695.2	694.9
Other	534.9	538.9
	<u>1,230.1</u>	<u>1,233.8</u>
Equity	<u>2,743.2</u>	<u>2,568.8</u>
Total Liabilities and Equity	<u>\$ 7,215.9</u>	<u>\$ 6,621.1</u>

Lear Corporation and Subsidiaries
Supplemental Data

(Unaudited; in millions, except content per vehicle and per share amounts)

	<u>Three Months Ended</u>	
	<u>October 1, 2011</u>	<u>October 2, 2010</u>
<u>Net Sales</u>		
Europe	\$1,306.0	\$1,109.6
North America	1,254.2	1,009.0
Asia	589.6	447.4
Rest of World	310.2	254.3
Total	<u>\$3,460.0</u>	<u>\$2,820.3</u>
<u>Content Per Vehicle *</u>		
Europe	\$ 333	\$ 292
North America	\$ 404	\$ 344
<u>Free Cash Flow **</u>		
Net cash provided by operating activities	\$ 155.6	\$ 118.1
Capital expenditures	(91.5)	(38.9)
Free cash flow	<u>\$ 64.1</u>	<u>\$ 79.2</u>
<u>Depreciation and Amortization</u>		
	\$ 63.5	\$ 58.7
<u>Core Operating Earnings **</u>		
Pretax income	\$ 139.1	\$ 103.9
Interest expense	10.9	11.9
Other expense, net	8.5	3.0
Restructuring costs and other special items -		
Costs related to restructuring actions	9.3	26.7
Other	10.1	4.0
Core operating earnings	<u>\$ 177.9</u>	<u>\$ 149.5</u>
<u>Adjusted Net Income Attributable to Lear **</u>		
Net income attributable to Lear	\$ 100.7	\$ 95.3
Restructuring costs and other special items -		
Costs related to restructuring actions	8.7	26.7
Gain related to affiliate transaction	(1.9)	—
Other	9.8	3.5
Tax impact of special items and other net tax adjustments ***	(3.0)	(2.3)
Adjusted net income attributable to Lear	<u>\$ 114.3</u>	<u>\$ 123.2</u>
Weighted average number of diluted shares outstanding	<u>105.8</u>	<u>108.2</u>
Diluted net income per share attributable to Lear	<u>\$ 0.95</u>	<u>\$ 0.88</u>
Adjusted earnings per share	<u>\$ 1.08</u>	<u>\$ 1.14</u>

* Content Per Vehicle for 2010 has been updated to reflect actual production levels.

** See "Non-GAAP Financial Information" included in this press release.

*** Represents the tax effect of restructuring costs and other special items, as well as several discrete tax items. The identification of these tax items is judgmental in nature and their calculation is based on various assumptions and estimates.

Lear Corporation and Subsidiaries
Supplemental Data

(Unaudited; in millions, except content per vehicle and per share amounts)

	Nine Months Ended	
	October 1, 2011	October 2, 2010
Net Sales		
Europe	\$ 4,356.2	\$ 3,662.7
North America	3,730.8	3,031.0
Asia	1,655.7	1,332.7
Rest of World	905.3	771.7
Total	<u>\$ 10,648.0</u>	<u>\$ 8,798.1</u>
Content Per Vehicle *		
Europe	\$ 319	\$ 280
North America	\$ 387	\$ 336
Free Cash Flow **		
Net cash provided by operating activities	\$ 516.5	\$ 384.1
Capital expenditures	(247.7)	(115.3)
Free cash flow	<u>\$ 268.8</u>	<u>\$ 268.8</u>
Depreciation and Amortization		
	\$ 189.3	\$ 174.3
Diluted Shares Outstanding at end of quarter ***	104,454,910	108,275,014
Core Operating Earnings **		
Pretax income	\$ 547.2	\$ 366.7
Interest expense	24.9	44.2
Other expense, net	5.7	1.5
Restructuring costs and other special items -		
Costs related to restructuring actions	14.8	53.1
Other	17.9	11.9
Core operating earnings	<u>\$ 610.5</u>	<u>\$ 477.4</u>
Adjusted Net Income Attributable to Lear **		
Net income attributable to Lear	\$ 434.2	\$ 321.2
Restructuring costs and other special items -		
Costs related to restructuring actions	14.2	53.1
Gains related to affiliate transactions	(5.8)	—
Other	17.6	9.9
Tax impact of special items and other net tax adjustments ****	(23.0)	(35.9)
Adjusted net income attributable to Lear	<u>\$ 437.2</u>	<u>\$ 348.3</u>
Weighted average number of diluted shares outstanding	<u>107.2</u>	<u>108.1</u>
Diluted net income per share attributable to Lear	<u>\$ 4.05</u>	<u>\$ 2.97</u>
Adjusted earnings per share	<u>\$ 4.08</u>	<u>\$ 3.22</u>

* Content Per Vehicle for 2010 has been updated to reflect actual production levels.

** See "Non-GAAP Financial Information" included in this press release.

*** Calculated using stock price at end of quarter. Diluted shares outstanding at end of quarter for 2010 has been restated to reflect the two-for-one stock split.

**** Represents the tax effect of restructuring costs and other special items, as well as several discrete tax items. The identification of these tax items is judgmental in nature and their calculation is based on various assumptions and estimates.

Third Quarter 2011 Financial Results



October 28, 2011

Agenda



- **Company Highlights**
 - *Matt Simoncini, President and CEO*

- **Third Quarter 2011 Financial Results and 2011 Outlook**
 - *Jason Cardew, Interim CFO*

- **Summary**
 - *Matt Simoncini, President and CEO*

- **Q and A Session**



Third Quarter 2011 Company Highlights*



- Third quarter sales up 23% and core operating earnings up 19% compared with year ago levels
 - Ninth consecutive quarter of year-over-year earnings improvement
 - Electrical segment margins continue to improve
- Generated free cash flow of \$64 million
- Returned \$107 million to shareholders through share repurchases and cash dividends
- Recognized by J.D. Power as the highest quality major seat manufacturer for the 10th time in the last 11 years
- Improved 2011 full year outlook for sales, earnings and free cash flow

Positive Momentum Continues

* Core operating earnings represents income before interest, other expense, income taxes, restructuring costs and other special items. Free cash flow represents net cash provided by operating activities less capital expenditures. Please see slides 13 and 16, as well as slides titled "Non-GAAP Financial Information" and "Forward-Looking Statements" at the end of this presentation, for further information.



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Strategic Direction*



- Seamless CEO transition; strong and experienced management team in place with deep bench of talent
- No major changes in strategy planned
 - Continue to grow and diversify global sales
 - Increase component capabilities in low-cost countries
 - Make niche acquisitions to strengthen both core businesses
 - Continue to build scale and improve margins in EPMS segment
 - Maintain strong balance sheet with investment grade credit metrics

Focus On Operational Excellence And Profitable Growth

* Please see slide titled "Forward-Looking Statements" at the end of this presentation for further information.



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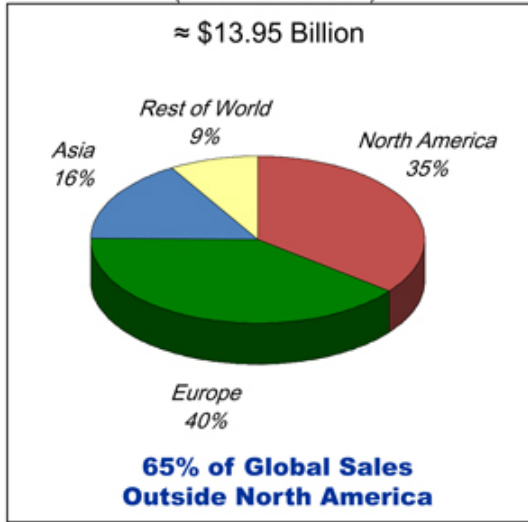
Continuing to Grow in Emerging Markets



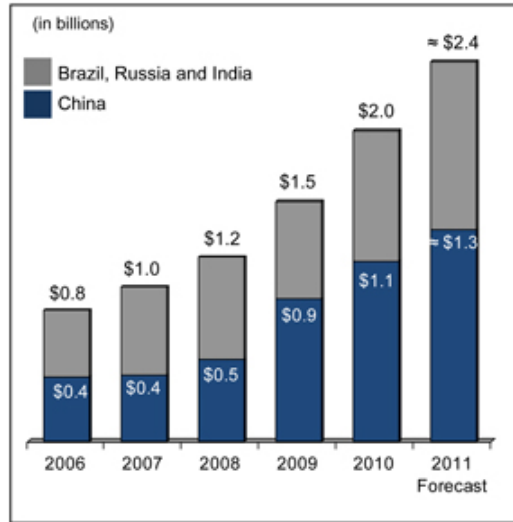
Consolidated Sales

Total Company
(2011 Full Year Outlook)

≈ \$13.95 Billion



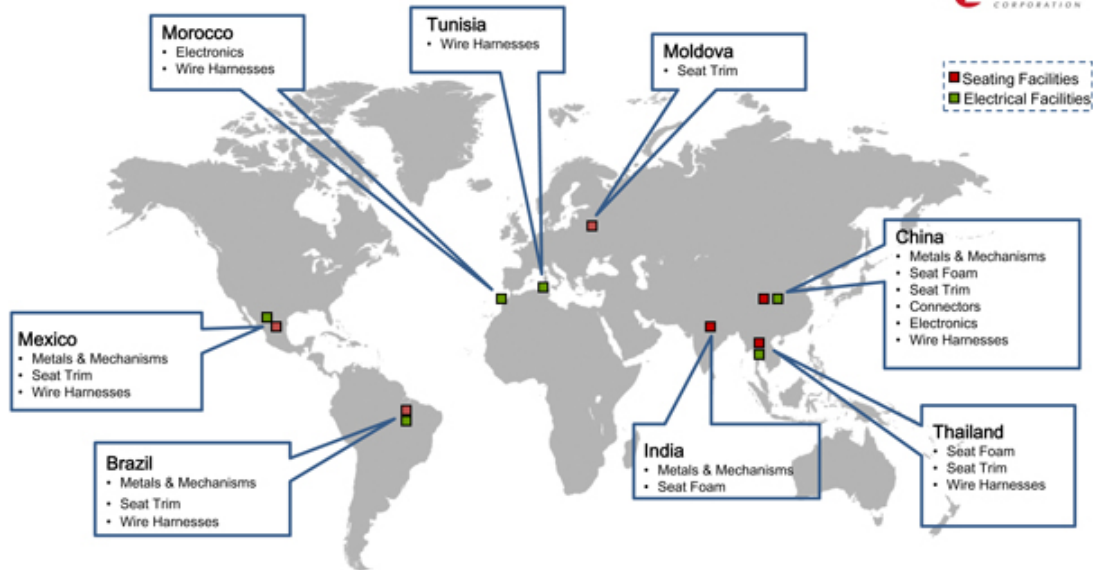
BRIC Markets*



* Please see slide titled "Forward-Looking Statements" at the end of this presentation for further information.



New Investments in Component Capacity in Low-Cost Countries (2010-2012)*



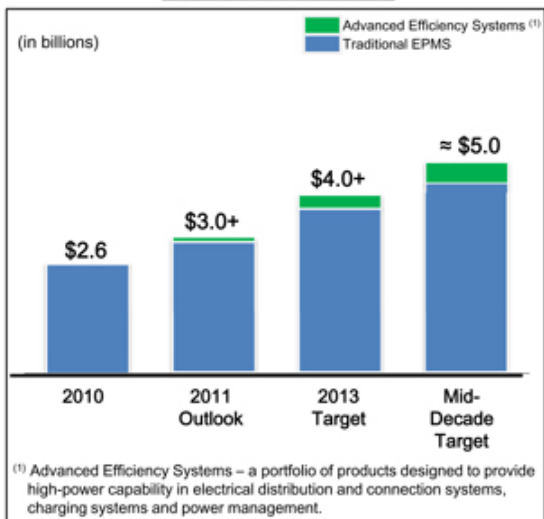
Investing Approximately \$300 Million To Increase Low-Cost Component Capacity

* Please see slide titled "Forward-Looking Statements" at the end of this presentation for further information.

EPMS – Growth Outlook*



Lear EPMS Revenue



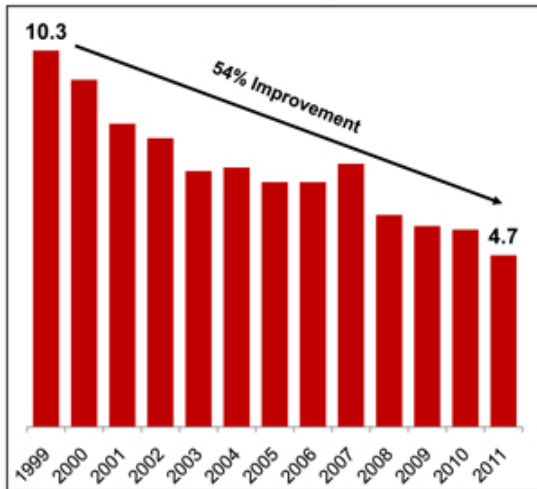
- EPMS segment forecasted to grow faster than the overall auto industry (2010 - 2015)
 - Industry growth ≈ 5% CAGR
 - Lear EPMS growth ≈ 12% CAGR
 - Lear EPMS Advanced Efficiency Systems growth ≈ 63% CAGR
- Lear EPMS growth drivers
 - Increase in electrical and electronic content
 - Penetration of non-traditional powertrain vehicles
 - Globally aligned and competitive cost structure
 - Efficient complete systems capability
 - Portfolio of high power wiring, connectors, charging systems and related components
- Strong growth and earnings outlook
 - Approximately \$800 million in EPMS sales backlog coming on line in 2012 and 2013
 - Margins expected to increase to 7% to 8% target range

Sources: IHS Automotive and Company estimates

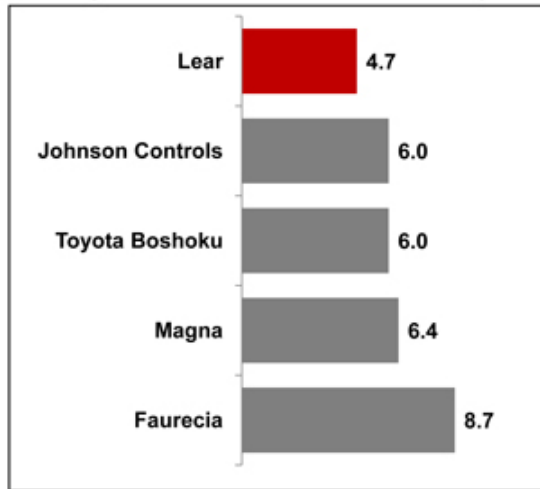
* Adjusted segment margin represents pretax income before interest, other expense, restructuring costs and other special items divided by net sales. Please see slides titled "Non-GAAP Financial Information" and "Forward-Looking Statements" at the end of this presentation for further information.



Lear Seat Quality Trend*



Major Seat Manufacturers 2011 Quality*



Highest Quality Major Seat Manufacturer For 10 Of Last 11 Years

* As measured by problems per 100 vehicles

Source: 2011 J.D. Power -- U.S. Seat Quality and Satisfaction StudySM



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Third Quarter 2011 Financial Results



Third Quarter 2011 Lear Financial Summary*



- Global vehicle production up 6%
 - Production in North America and Europe up 6% and 3%, respectively
 - Production in China increased by 10%
- Net sales of \$3.5 billion, up 23% from a year ago
- Core operating earnings of \$178 million, up 19% from a year ago
- Free cash flow of \$64 million
- Earnings per share of \$0.95
- Quarter-end cash of \$1.7 billion and total debt of \$695 million

* Please see slides 13 and 16, as well as slides titled "Non-GAAP Financial Information" at the end of this presentation, for further information.



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Third Quarter 2011 Global Vehicle Production



Vehicles Produced (in millions)	Third Quarter 2011	
	Actual	Change From Prior Year
<u>Mature Markets</u>		
Europe	4.0	up 3%
North America	3.2	up 6%
Japan	2.2	down 4%
<u>Emerging Markets</u>		
China	3.8	up 10%
India	0.9	up 3%
Brazil	0.8	up 1%
Russia	0.5	up 20%
Global	18.4	up 6%

Source: IHS Automotive



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Third Quarter 2011 Reported Financials*



(in millions, except per share amounts)	<i>Third Quarter</i>		<i>2011 B/(W)</i>
	<i>2010</i>	<i>2011</i>	<i>2010</i>
Net Sales			
Europe	\$ 1,109.6	\$ 1,306.0	18%
North America	1,009.0	1,254.2	24%
Asia	447.4	589.6	32%
Rest of World	254.3	310.2	22%
Global	\$ 2,820.3	\$ 3,460.0	23%
Pretax Income Before Interest and Other Expense	\$ 118.8	\$ 158.5	33%
Pretax Income	\$ 103.9	\$ 139.1	34%
Net Income Attributable to Lear	\$ 95.3	\$ 100.7	6%
Diluted Net Income per Share Attributable to Lear	\$ 0.88	\$ 0.95	8%
<hr/>			
SG&A % of Net Sales	3.9%	3.3%	
Interest Expense	\$ 11.9	\$ 10.9	\$ 1.0
Depreciation / Amortization	\$ 58.7	\$ 63.5	\$ (4.8)
Other Expense, Net	\$ 3.0	\$ 8.5	\$ (5.5)

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Third Quarter 2011

Impact of Restructuring and Other Special Items*



(in millions, except per share amounts)

	Third Quarter 2011			Adjusted
	Reported	Restructuring Costs	Other Special Items	
Pretax Income Before Interest and Other Expense	\$ 158.5	\$ 9.3	\$ 10.1	\$ 177.9
Interest Expense	10.9			10.9
Other Expense, Net	8.5	0.6	2.2	11.3
Income Before Taxes	\$ 139.1			\$ 155.7
Income Taxes	31.0		3.0	34.0
Net Income	\$ 108.1			\$ 121.7
Noncontrolling Interest	7.4			7.4
Net Income Attributable to Lear	\$ 100.7			\$ 114.3
Weighted Average Diluted Shares	105.8			105.8
Diluted Earnings per Share	\$ 0.95			\$ 1.08

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Third Quarter 2011 Seating Performance*



Adjusted Segment Margins



Explanation of Year-over-Year Change

Sales Factors

- + Sales backlog
- + Foreign exchange
- + Production on key platforms
- Selling price reductions

Margin Performance

- + Sales backlog
- + Production on key platforms
- + Favorable operating performance
- Selling price reductions
- Higher launch and development costs
- Higher commodity costs

* Please see slides titled "Non-GAAP Financial Information" at the end of this presentation for further information.

** Reported segment earnings represents pretax income before interest and other expense. Adjusted segment earnings represents reported segment earnings adjusted for restructuring costs and other special items.



Third Quarter 2011 Electrical Power Management Systems Performance*



Adjusted Segment Margins



Explanation of Year-over-Year Change

Sales Factors

- + Production on key platforms
- + Sales backlog
- + Foreign exchange
- Selling price reductions

Margin Performance

- + Favorable operating performance
- + Production on key platforms
- Selling price reductions
- Higher launch costs
- Higher commodity costs

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** Reported segment earnings represents pretax income before interest and other expense. Adjusted segment earnings represents reported segment earnings adjusted for restructuring costs and other special items.



Third Quarter 2011 Free Cash Flow*



(in millions)	Third Quarter 2011	Nine Months 2011
Net Income Attributable to Lear	\$ 100.7	\$ 434.2
Depreciation / Amortization	63.5	189.3
Working Capital / Other	(8.6)	(107.0)
Net Cash Provided by Operating Activities	\$ 155.6	\$ 516.5
Capital Expenditures	(91.5)	(247.7)
Free Cash Flow	\$ 64.1	\$ 268.8

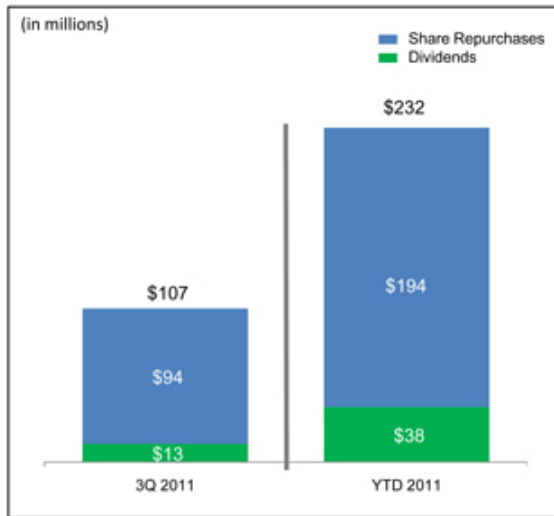
* Please see slides titled "Non-GAAP Financial Information" at the end of this presentation for further information.



Cash Repatriation Update



Dividends and Share Repurchases



- Initiated quarterly cash dividend and share repurchase program in February 2011
- Repurchased approximately 2.1 million shares during the third quarter at an average price of \$44.98 per share
- Paid cash dividend of \$0.125 per share in September 2011



2011 Outlook



Full Year 2011 Outlook

Vehicle Production, Euro and Key Commodities*



Vehicle Production (in millions)	2011 Outlook	Change From Prior Outlook	Memo: Change From Prior Year
<u>Mature Markets</u>			
Europe	18.1	up 1%	up 3%
North America	12.9	up 2%	up 8%
Japan	7.9	up 10%	down 11%
<u>Emerging Markets</u>			
China	16.0	up 2%	up 6%
Brazil	3.2	down 2%	up 1%
India	3.4	down 9%	up 9%
Russia	1.7	flat	up 31%
Global	75.2	up 1%	up 4%
<u>Key Currency</u>			
Euro	\$ 1.40 / €	flat	up 5%
<u>Key Commodities</u>			
Steel	≈ \$ 0.50 / lb.	flat	up 25%
Copper	≈ \$ 4.25 / lb.	down 3%	up 24%

Sources: IHS Automotive and Company estimates

* Please see slide titled "Forward-Looking Statements" at the end of this presentation for further information.



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Full Year 2011 Financial Outlook*



	<u>Full Year 2011 Financial Outlook</u>
Net Sales	\$13.8 to \$14.1 billion
Core Operating Earnings	\$760 to \$790 million
Pretax income before interest, other expense, restructuring costs and other special items	
Depreciation and Amortization	≈ \$260 million
Interest Expense	≈ \$40 million
Pretax Income	\$710 to \$740 million
before restructuring costs and other special items	
Tax Expense	≈ \$140 million
excluding restructuring costs and other special items	
Adjusted Net Income Attributable to Lear	\$540 to \$570 million
Adjusted Earnings Per Share	\$5.05 to \$5.35 per share
Pretax Operational Restructuring Costs	≈ \$100 million
Capital Spending	≈ \$325 million
Free Cash Flow	≈ \$435 million

* Please see slides titled "Non-GAAP Financial Information" and "Forward-Looking Statements" at the end of this presentation for further information.



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Summary



Summary*



- Another quarter of positive financial and operating performance
 - Sales and earnings outpaced global industry production
 - Steady increase in scale of EPMS business driving margin improvement
- Strong balance sheet and liquidity position provides platform for investing in the business and returning cash to shareholders
 - Generated significant free cash flow in first nine months of 2011; finished quarter with \$1.7 billion in cash
 - Returned \$232 million to shareholders year to date
 - Committed to maintaining investment grade credit metrics
- Increasing 2011 full year financial outlook

Profitably Growing Our Business And Improving Our Long-Term Competitiveness

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Non-GAAP Financial Information



In addition to the results reported in accordance with accounting principles generally accepted in the United States ("GAAP") included throughout this presentation, the Company has provided information regarding "pretax income before interest and other expense," "pretax income before interest, other expense, restructuring costs and other special items" (core operating earnings), "pretax income before restructuring costs and other special items," "adjusted net income attributable to Lear," "adjusted diluted net income per share attributable to Lear" (adjusted earnings per share), "tax expense excluding impact of restructuring costs and other special items" and "free cash flow" (each, a non-GAAP financial measure). Other expense includes, among other things, equity in net income of affiliates, non-income related taxes, foreign exchange gains and losses, gains and losses related to certain derivative instruments and hedging activities and gains and losses on the sales of assets. Adjusted net income attributable to Lear and adjusted earnings per share represent net income attributable to Lear and diluted net income per share attributable to Lear, respectively, adjusted for restructuring costs and other special items, including the tax effect thereon, and other discrete tax items. Free cash flow represents net cash provided by operating activities less capital expenditures.

Management believes the non-GAAP financial measures used in this presentation are useful to both management and investors in their analysis of the Company's financial position and results of operations. In particular, management believes that pretax income before interest and other expense, core operating earnings, pretax income before restructuring costs and other special items, adjusted net income attributable to Lear, adjusted earnings per share and tax expense excluding impact of restructuring costs and other special items are useful measures in assessing the Company's financial performance by excluding certain items that are not indicative of the Company's core operating performance or that may obscure trends useful in evaluating the Company's continuing operating activities. Management also believes that these measures are useful to both management and investors in their analysis of the Company's results of operations and provide improved comparability between fiscal periods. Management believes that free cash flow is useful to both management and investors in their analysis of the Company's ability to service and repay its debt. Further, management uses these non-GAAP financial measures for planning and forecasting future periods.

Pretax income before interest and other expense, core operating earnings, pretax income before restructuring costs and other special items, adjusted net income attributable to Lear, adjusted earnings per share, tax expense excluding impact of restructuring costs and other special items and free cash flow should not be considered in isolation or as a substitute for pretax income, net income attributable to Lear, diluted net income per share attributable to Lear, cash provided by operating activities or other statement of operations or cash flow statement data prepared in accordance with GAAP or as a measure of profitability or liquidity. In addition, the calculation of free cash flow does not reflect cash used to service debt and therefore, does not reflect funds available for investment or other discretionary uses. Also, these non-GAAP financial measures, as determined and presented by the Company, may not be comparable to related or similarly titled measures reported by other companies.

Set forth on the slides 13 and 16, as well as the following slides, are reconciliations of these non-GAAP financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP. Given the inherent uncertainty regarding special items and other expense in any future period, a reconciliation of forward-looking financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP is not feasible. The magnitude of these items, however, may be significant.



Non-GAAP Financial Information

Segment Earnings



(in millions)	Three Months - Q3		Nine Months - Q3
	2010	2011	2011
Seating	\$ 139.8	\$ 169.9	\$ 601.8
Electrical power management systems	24.3	40.6	133.2
Segment earnings	164.1	210.5	735.0
Corporate and geographic headquarters and elimination of intercompany activity	(45.3)	(52.0)	(157.2)
Pretax income before interest and other expense	\$ 118.8	\$ 158.5	\$ 577.8
Interest expense	11.9	10.9	24.9
Other expense, net *	3.0	8.5	5.7
Pretax income	\$ 103.9	\$ 139.1	\$ 547.2

* Includes equity in net income of affiliates



Non-GAAP Financial Information

Adjusted Segment Earnings



(in millions)	Three Months Q3 2010	
	Seating	EPMS
Sales	\$ 2,208.7	\$ 611.6
Segment earnings	\$ 139.8	\$ 24.3
Costs related to restructuring actions	24.8	1.3
Adjusted segment earnings	\$ 164.6	\$ 25.6

(in millions)	Three Months Q3 2011		Nine Months Q3 2011	
	Seating	EPMS	Seating	EPMS
Sales	\$ 2,687.8	\$ 772.2	\$ 8,272.7	\$ 2,375.3
Segment earnings	\$ 169.9	\$ 40.6	\$ 601.8	\$ 133.2
Costs related to restructuring actions	8.6	0.8	12.5	2.3
Other	2.9	-	2.9	-
Adjusted segment earnings	\$ 181.4	\$ 41.4	\$ 617.2	\$ 135.5



Forward-Looking Statements



This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding anticipated financial results and liquidity. The words "will," "may," "designed to," "outlook," "believes," "should," "anticipates," "plans," "expects," "intends," "estimates," "forecasts" and similar expressions identify certain of these forward-looking statements. The Company also may provide forward-looking statements in oral statements or other written materials released to the public. All such forward-looking statements contained or incorporated in this presentation or in any other public statements which address operating performance, events or developments that the Company expects or anticipates may occur in the future, including, without limitation, statements related to business opportunities, awarded sales contracts, sales backlog and ongoing commercial arrangements, or statements expressing views about future operating results, are forward-looking statements. Actual results may differ materially from any or all forward-looking statements made by the Company. Important factors, risks and uncertainties that may cause actual results to differ materially from anticipated results include, but are not limited to, general economic conditions in the markets in which the Company operates, including changes in interest rates or currency exchange rates; the financial condition and restructuring actions of the Company's customers and suppliers; changes in actual industry vehicle production levels from the Company's current estimates; fluctuations in the production of vehicles or the loss of business with respect to, or the lack of commercial success of, a vehicle model for which the Company is a significant supplier; disruptions in the relationships with the Company's suppliers; labor disputes involving the Company or its significant customers or suppliers or that otherwise affect the Company; the outcome of customer negotiations and the impact of customer-imposed price reductions; the impact and timing of program launch costs and the Company's management of new program launches; the costs, timing and success of restructuring actions; increases in the Company's warranty, product liability or recall costs; risks associated with conducting business in foreign countries; competitive conditions impacting the Company and its key customers and suppliers; the cost and availability of raw materials, energy, commodities and product components and the Company's ability to mitigate such costs; the outcome of legal or regulatory proceedings to which the Company is or may become a party; the impact of pending legislation and regulations or changes in existing federal, state, local or foreign laws or regulations; unanticipated changes in cash flow, including the Company's ability to align its vendor payment terms with those of its customers; limitations imposed by the Company's existing indebtedness and the Company's ability to access capital markets on commercially reasonable terms; impairment charges initiated by adverse industry or market developments; the Company's ability to execute its strategic objectives; changes in discount rates and the actual return on pension assets; costs associated with compliance with environmental laws and regulations; developments or assertions by or against the Company relating to intellectual property rights; the Company's ability to utilize its net operating loss, capital loss and tax credit carryforwards; the impact of any failure by the United States or any other country to satisfy its obligations, a downgrade (or the prospect of a downgrade) of credit ratings assigned to any such obligations and other similar developments relating to the global credit markets and economic conditions; the impact of pending and future governmental actions in the United States or any other country to address budget deficits through reductions in spending and/or revenue increases; and other risks described from time to time in the Company's Securities and Exchange Commission filings. Future operating results will be based on various factors, including actual industry production volumes, commodity prices and the Company's success in implementing its operating strategy.

Information in this presentation relies on assumptions in the Company's sales backlog. The Company's sales backlog reflects anticipated net sales from formally awarded new programs net of lost and cancelled programs. The calculation of the sales backlog does not reflect customer price reductions on existing or newly awarded programs. The sales backlog may be impacted by various assumptions embedded in the calculation, including vehicle production levels on new programs, foreign exchange rates and the timing of major program launches. Sales backlog assumes volumes based on the most recent IHS Automotive production forecast and a Euro exchange rate of \$1.40/Euro. For purposes of this presentation, the sales backlog includes data for the full years 2011-2013.

The forward-looking statements in this presentation are made as of the date hereof, and the Company does not assume any obligation to update, amend or clarify them to reflect events, new information or circumstances occurring after the date hereof.

