FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHI

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* STEPHENS MEL						2. Issuer Name and Ticker or Trading Symbol LEAR CORP [LEA]								5. Relationship of Reporting Pr (Check all applicable) Director				10% Owner		
(Last) (First) (Middle) 21557 TELEGRAPH ROAD					3. Date of Earliest Transaction (Month/Day/Year) 02/09/2012								X	below)	,		Other (specify below) Relation & HR			
(Street) SOUTHI	DUTHFIELD MI 48033				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	5. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(3		(Zip) le I - Non	-Deriv	ative	Sec	ruritie	<u> </u>	nuired	Disi	nosed (of or Re	nefi	cially	v Owner	1				
1. Title of S	Security (Ins			2. Transa		2	A. Deem	ed	3.		4. Secur	ities Acqui	red (A)	or	5. Amou	nt of			7. Nature	
Date (Month/Da				ay/Year) Execution Date, if any (Month/Day/Yea			Code (Instr. 5)			str. 3, 4	Benefic		ially (D) o Following (I) (II		or Indirect nstr. 4)	of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount	(A) or (D)		rice	Transaci (Instr. 3	ction(s)			(1115411 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
				ransaction of ode (Instr. Derivat		tive ties ed	Expiration Da (Month/Day/Y		te Amount of		of S Ig e Secul		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e O s Fe ally D or	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				C	Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amo or Num of Shar	ber						
Restricted Stock	(1)	02/09/2012			A		8,820		(2)		(2)	Common Stock	8,8	20	\$0.00	8,820		D		

Explanation of Responses:

- 1. Converts into common stock on a 1-for-1 basis
- 2. The restricted stock units were granted on February 9, 2012, under the Lear Corporation 2009 Long-Term Stock Incentive Plan. The stock units vest and settle in common stock on the third anniversary of the grant date

Remarks:

/s/ Karen Crittenden, as 02/13/2012 attorney-in-fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.