FORM 4

obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5

## OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Jepsen Mary Lou</u>							2. Issuer Name and Ticker or Trading Symbol LEAR CORP [ LEA ]									Relationship eck all app X Direc	licable)	ng Per	son(s) to Iss 10% Ov	
(Last) (First) (Middle) 21557 TELEGRAPH ROAD							3. Date of Earliest Transaction (Month/Day/Year) 05/20/2021										er (give title v)		Other (s below)	specify
(Street) SOUTHFIELD MI 48033						4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(S	·	(Zip)																	
		Tab	le I - No	n-Deri	vative	e Se	curiti	ies Ac	qu	iired,	Disp	osed o	of, or I	Bene	eficial	ly Owne	d			
1. Title of Security (Instr. 3)  2. Transa Date (Month/D						ear)	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Securi Benefi	cially I Following	Forr (D) (	m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
										Code	v	Amount	(A (D	) or )	Price	Transa	action(s) 3 and 4)			(Instr. 4)
Common Stock 05/20/							2021			M		1,508	508 A \$		\$0.00	(1)	5,023		D	
		7	able II -									sed of onverti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Inst 8)					Date Ex piration onth/Da	Date	able and 7. Title and Amount of Securities Underlying Derivative (Instr. 3 and		nt of ties ying tive S		8. Price of Derivative Security (Instr. 5)		e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Da Ex	ite ercisab		xpiration ate	Title	0 0	Amount or Number of Shares					
Restricted Stock Units	(2)	05/20/2021			M			1,508		(1)		(1)	Comm Stock		1,508	\$0.00	0		D	
Restricted Stock	(2)	05/20/2021			A		875			(3)	T	(3)	Comm Stock		875	\$0.00	875	5	D	

## **Explanation of Responses:**

- 1. The restricted stock units vested and settled in common stock on May 20, 2021.
- 2. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.
- 3. The restricted stock units were granted on May 20, 2021, under the Lear Corporation 2019 Long Term Stock Incentive Plan. The restricted stock units vest and settle in common stock on the earlier of (i) the first anniversary of the grant date or (ii) the date of the next annual meeting of the stockholders following the date of grant.

## Remarks:

/s/ Karen Crittenden, as 05/24/2021 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.