FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287
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response:

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Name and Address of Reporting Person*     SPALDING DAVID P						2. Issuer Name <b>and</b> Ticker or Trading Symbol LEAR CORP /DE/ [ LEA ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
STALDING DAVID P														Director			10% Owi	ner
(Last)	(First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 07/01/2003									give title	Other (specify below)		ecify
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person				
(City)	(State) (Zip)													Form file	ed by More	than C	One Reporting Person	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Train Date (Mont					ction ay/Year	Executi ) if any	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr.		es Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount Securities Beneficial Following Reported		Form:	Direct II Indirect E tr. 4) C	7. Nature of ndirect Beneficial Ownership Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transaction	eported ansaction(s) nstr. 3 and 4)		"	1150. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date	e rcisable	Exp Dat	oiration e	Title	Amount or Number of Shares		(Instr. 4)			
Phantom Stock Units	0(2)	07/01/2003		A		229.8096		08/0	08/1988 <sup>(1)</sup>	08/	08/1988 <sup>(1)</sup>	Common Stock	229.809	\$45.69	3,742.:	1063	D	

## Explanation of Responses:

1. The phantom stock units ("Units") were accrued under the Lear Corporation Outside Directors Compensation Plan and are to be paid out annually upon the earlier of either Mr. Spalding's retirement as a director of Lear Corporation or a change in control of Lear Corporation.

2. converts into common stock on a one-for-one basis

Karen M. Rosbury (as Attorneyin-Fact) 07/02/2003

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.