SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

OMB Number: 3235-0104 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

<u>Murawski James L</u>	2. Date of Event Requiring Statement (Month/Day/Year) 09/16/2015		3. Issuer Name and Ticker or Trading Symbol LEAR CORP [LEA]				
(Last) (First) (Middle) 21557 TELEGRAPH ROAD			4. Relationship of Reporting Perso (Check all applicable) Director	n(s) to Issue 10% Owne	(Mor	Amendment, Da hth/Day/Year)	ate of Original Filed
			X Officer (give title below)	Other (spe below)		dividual or Joint icable Line)	/Group Filing (Check
(Street) SOUTHFIELD MI 48033			VP, Corporate Control	ler & CAO	X		y One Reporting Person y More than One erson
(City) (State) (Zip)							
T	able I - Nor	n-Derivati	ve Securities Beneficial	y Owned			
1. Title of Security (Instr. 4)			Amount of Securities eneficially Owned (Instr. 4)	3. Ownersh Form: Direc or Indirect ((Instr. 5)	ct (D) (Instr. 5)		
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)							
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
				Amount or Number	Derivative or Indirect	Direct (D) or Indirect (I) (Instr. 5)	
	Date Exercisable	Expiration Date	Title	of Shares			
Restricted Stock Units				of	(2)	D	
Restricted Stock Units Restricted Stock Units	Exercisable	Date	Title	of Shares	(2)	D D	
	Exercisable (1)	(1)	Title Common Stock	of Shares 2,475			
Restricted Stock Units	(1) (3)	(1) (3)	Title Common Stock Common Stock	of Shares 2,475 2,037	(2)	D	
Restricted Stock Units Restricted Stock Units	Exercisable (1) (3) (4)	Date (1) (3) (4)	Title Common Stock Common Stock Common Stock	of Shares 2,475 2,037 1,261	(2)	D D	

Explanation of Responses:

1. These "Career Share" RSUs were granted on November 14, 2012, under the 2009 Long-Term Stock Incentive Plan. The stock units vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

2. Converts into common stock on a 1-for-1 basis

3. The restricted stock units were granted on February 7, 2013, under the Lear Corporation 2009 Long-Term Stock Incentive Plan. The stock units vest and settle in common stock on the third anniversary of the grant date.

4. These "Career Share" RSUs were granted on November 13, 2013, under the 2009 Long-Term Stock Incentive Plan. The stock units vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

5. The restricted stock units were granted on February 6, 2014, under the Lear Corporation 2009 Long-Term Stock Incentive Plan. The stock units vest and settle in common stock on the third anniversary of the grant date.

6. These "Career Share" RSUs were granted on November 19, 2014, under the 2009 Long-Term Stock Incentive Plan. The stock units vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

7. The restricted stock units were granted on January 2, 2015, under the Lear Corporation 2009 Long-Term Stock Incentive Plan. The stock units vest and settle in common stock on the third anniversary of the grant date.

Remarks:

<u>/s/ Karen M. Crittenden, as</u> <u>attorney-in-fact</u>

09/25/2015

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all men by these presents, that the undersigned hereby constitutes and appoints each of Terrence B. Larkin, Laurie M. Harlow, Karen M. Crittenden, Bruce A. Toth and Erik B. Lundgren signing singly, the undersigned's true and lawful attorney-in-fact to:

1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Lear Corporation (the "Company"), (i) Forms 3, 4, 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules thereunder, and (ii) Forms 144 in accordance with the Securities Act of 1933, as amended, and the rules thereunder;

2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, 5 or Form 144 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 or Rule 144 of the Securities Act of 1933.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, 5 and Form 144 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 18th day of September, 2015.

_/S/

James L. Murawski Subscribed and sworn to before me this 18th day of September, 2015.

/s/

Karen M. Crittenden, Notary Public Wayne County, MI acting in Oakland County, MI Commission Expires 04/15/2019