Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
Section 16. Form 4 or Form 5		
obligations may continue. See		

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Larkin Terrence B</u>																		able) r	g Pers	10% Ov	vner
(Last) 21557 T	`	First) PH ROAD	(Middle)			Date o		iest Tran	sact	tion (Mo	nth/[Day/Year)	X				Other (s below)	`			
(Street) SOUTHFIELD MI 48033					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Ind Line)	Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	((Zip)																		
1. Title of Security (Instr. 3) 2. Tran			2. Trans	saction	ear) i	2A. Deemed Execution Date, if any (Month/Day/Year)			3.	tion	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				or	5. Amour Securitie Beneficia	5. Amount of Securities Beneficially Owned Following		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount		(A) or (D)	Pr	ice	Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock				11/09	11/09/2010					M		23,88	7	A		(1)	23,887			D	
Common Stock				11/09	9/2010					F		8,682	2	D	\$	89.85	15,205		D		
Common Stock 11/0				11/09	9/201	/2010				S		15,205		D	\$	88.5		0		D	
			Table II -									osed of, onverti					Owned				
Derivative Security (Instr. 3)	2. Conversior or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)		5. Number of		Ex	Date Exception	Date		of S Und Deri	7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)			Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Da Ex	ate kercisabl		Expiration Date	Title	e	Amo or Num of Sha						
Restricted Stock	(1)	11/09/2010			M			23,887		(1)		(1)		nmon ock	23,	887	\$0.00	47,77	4	D	

Explanation of Responses:

1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. One-third of the restricted stock units granted on November 9, 2009, vested and settled in stock on November 9, 2010. The remaining units vest and settle in common stock in two equal installments on the second and third anniversaries of the grant date.

Remarks:

/s/ Karen Rosbury, as Attorneyin-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.