FORM 4

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* VIdershain Marianne						2. Issuer Name and Ticker or Trading Symbol LEAR CORP [LEA]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
(Last) 21557 T	(Fi ELEGRAPI	*	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/04/2023								X	Officer (give title below) VP, Treasurer						
(Street)	FIELD M	Ι .	48033		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Appl Line) X Form filed by One Reporting Person Form filed by More than One Reporting					on		
(City)	(Si	tate)	(Zip)												Person						
		Tab	le I - No	n-Deri	vative	Se	curiti	es Ac	quired	, Dis	sposed (of, or Be	enefic	ially	Owne	t					
Date		2. Transa Date (Month/I		r) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a			and 5) Securiti Benefici Owned		es	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Common	Stock			01/04	/2023				М		119	A	\$0.	.00(1)	487		D				
Common	Stock			01/04	/2023				F ⁽²⁾		59	D	\$12	29.45	5 428			D			
Common	Stock			01/04	/2023				М		82	A	\$0.	.00(1)	510			D			
Common	Stock			01/04	/2023				F ⁽²⁾		41	D	\$12	29.45	5 469			D			
Common	Stock			01/04	/2023				М		138	A	\$0.	.00(1)	00 ⁽¹⁾ 607			D			
Common Stock 01			01/04	/2023	2023			F ⁽²⁾		68 D		\$12	29.45	5 539			D				
		Т	able II								osed of	•		•	Owned						
1. Title of Derivative Security (Instr. 3)	e of 2. 3. Transaction ative Conversion Date Execution if any		ned on Date,	4. Transacti Code (Ins		5. Number		6. Date Exercisa Expiration Date (Month/Day/Year		sable and e			8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amou or Numb of Share	er							
Restricted Stock Units	(3)	01/04/2023			М		119		(3)		(3)	Common Stock	119)	\$0.00	119		D			
Restricted Stock Units	(4)	01/04/2023			М		82		(4)		(4)	Common Stock	82		\$0.00	82		D			
Restricted					l		120		(5)		(5)	Common	120	\prod							

Explanation of Responses:

(5)

- 1. The restricted stock units vested and settled in common stock on January 4, 2023.
- 2. Shares withheld by the Company to satisfy tax withholding requirements.

01/04/2023

3. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 4, 2021. One-half of the restricted stock units vested and settled in common stock on January 4, 2023 and the remaining one-half of the restricted stock units vest on January 4, 2024.

(5)

- 4. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on February 15, 2021. One-half of the restricted stock units vested on January 4, 2023 and the remaining one-half of the restricted stock units vest on January 4, 2024.
- 5. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 4, 2022. One-third of the restricted stock units vested on January 4, 2023; one-third of the restricted stock units vest on January 4, 2024 and the remaining one-third of the restricted stock units vest on January 4, 2025.

Remarks:

Stock

Units

/s/ Karen Crittenden, as Attorney-in-Fact

138

Stock

\$0.00

01/06/2023

276

D

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.