FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinaton	$D \subset$	20540
Vashington,	D.C.	20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Jepsen Mary Lou</u>				LE	Issuer Name and Ticker or Trading Symbol     LEAR CORP [ LEA ]      Date of Earliest Transaction (Month/Day/Year)								heck all app	*		son(s) to Iss 10% Ow Other (s	ner	
(Last)	(F	First)	(Middle)			05/18/2023							below			below)	pecily	
21557 TELEGRAPH ROAD					4. If a	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)				
(Street)														X Form filed by One Reporting Person				
SOUTHFIELD MI 48033													Form filed by More than One Reporting Person					
(City) (State) (Zip)					Ru	Rule 10b5-1(c) Transaction Indication												
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tab	le I - No	n-Deriv	/ative	Se	curitie	s Ac	quired,	Dis	posed o	f, or Be	neficia	lly Owne	d			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Date)						Execution Date,			Code (Ir	Transaction Disposed Of (D) (Instr. 3, 4				Benefi Owned	es Form ially (D) of Following (I) (II		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
								Code	v	Amount	(A) or (D) Pri		Transa	Reported Fransaction(s) Instr. 3 and 4)			Instr. 4)	
Common Stock 05/18/2				3/2023	M 1,317 A \$		\$0.0	D <sup>(1)</sup> 8	8,278		D							
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Conversion   Date   Execution Date,   To respect to the proof of Exercise   (Month/Day/Year)   If any   Conversion   Date   To respect to the proof of the proo			ransaction code (Instr. ) Acqu or Di of (D			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		te Amount of		of s ng e Security	8. Price of Derivative Security (Instr. 5)		ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amoun or Numbe of Shares		(Instr. 4)			
Restricted Stock Units	(2)	05/18/2023			М			1,317	(1)		(1)	Common Stock	1,317	\$0.00	0		D	
Restricted Stock Units	(2)	05/18/2023			A		1,419		(3)		(3)	Common Stock	1,419	\$0.00	1,419		D	

## Explanation of Responses:

- 1. The restricted stock units vested and settled in common stock on May 18, 2023.
- 2. Each restricted stock unit is convertible into common stock on a 1-for-1 basis.
- 3. The restricted stock units were granted on May 18, 2023, under the Lear Corporation 2019 Long Term Stock Incentive Plan. The restricted stock units vest and settle in common stock on the earlier of (i) the first anniversary of the grant date or (ii) the date of the next annual meeting of stockholders following the grant date.

## Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact 05/22/2023

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly.$ 

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.