FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Davis Alicia J.						r Name a r R COR		cker or Tradi LEA]	ng Sy	ymbol		heck all appl Direct	icable) or	10% Own		vner	
(Last) (First) (Middle) 21557 TELEGRAPH ROAD					Date (1/14/2		t Tran	saction (Mo	nth/D	ay/Year)		^ below			below)	·	
(Street) SOUTHFIELD MI 48033				4.	If Ame	endment,	Date	of Original F	iled ((Month/D		ne) X Form Form	'				
(City) (State) (Zip) Person Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3) 2. Transac Date				. Transactio	ction 2A. Deemed Execution Date,			3. Transac Code (In 8)	tion	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			5. Amor Securiti Benefic Owned Reporte Transac	5. Amount of Securities Beneficially		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Yo	Code	saction (Instr.			6. Date Exel Expiration I (Month/Day	ate		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	· v	(A)	(D)	Date Exercisable		opiration ate	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	11/14/2019		A		1,227		(2)		(2)	Common Stock	1,227	\$0.00	1,227		D	

Explanation of Responses:

- 1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.
- 2. These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements

Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact 11/18/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.