
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **August 14, 2007**

LEAR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

1-11311
(Commission File Number)

13-3386776
(IRS Employer Identification Number)

21557 Telegraph Road, Southfield, MI
(Address of principal executive offices)

48033
(Zip Code)

(248) 447-1500
(Registrant's telephone number, including area code)

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Section 5 — Corporate Governance and Management

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers

On August 14, 2007, Lear Corporation (“Lear”) issued a press release announcing a further streamlining of its organization structure, with Chairman and Chief Executive Officer, Robert E. Rossiter, assuming direct control of Lear’s global business units and the additional position of President, effective immediately. As a result of the streamlining, Douglas G. DelGrosso, previously President and Chief Operating Officer, will be leaving Lear to pursue other opportunities. In conjunction with the organizational change, Lear’s Board of Directors intends to offer a new three-year employment agreement to Mr. Rossiter. A copy of this press release is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Information regarding Mr. Rossiter’s employment history and other matters has been disclosed by Lear in its Definitive Proxy Statement on Schedule 14A filed with the SEC on May 23, 2007, as thereafter supplemented.

Section 9 — Financial Statements and Exhibits

Item 9.01 Financial Statements and Exhibits

(c) Exhibits:

<u>Exhibit Number</u>	<u>Exhibit Description</u>
99.1	Press release dated August 14, 2007

SIGNATURE

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

LEAR CORPORATION,
a Delaware corporation

Date: August 16, 2007

By: /s/ Daniel A. Ninivaggi
Name: Daniel A. Ninivaggi
Title: Executive Vice President, General Counsel & Chief
Administrative Officer

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Exhibit Description</u>
99.1	Press release dated August 14, 2007

FOR IMMEDIATE RELEASE

Lear Contact:
Mel Stephens
(248) 447-1624

Lear Streamlines Organization Structure;
Bob Rossiter Will Lead Global Business Units

Southfield, Mich., August 14, 2007 — Lear Corporation [NYSE: LEA] today announced a further streamlining of its organization structure, with chairman and CEO Bob Rossiter assuming direct control of Lear's global business units and the additional position of president, effective immediately. Concurrently, Doug DelGrosso has reached a mutual agreement with the company to pursue other opportunities.

"With the divestiture of our global Interior business now complete, we are turning our full attention to further strengthening and growing our core seating, electrical and electronics businesses", commented Bob Rossiter, Lear Chairman, CEO and President. "Lear has made significant progress on our global restructuring initiative and in further diversifying our sales, but there is more work to be done. I take ultimate responsibility for Lear's success or failure. In this regard, I now believe it makes sense for me to assume control of the day-to-day operations to shorten the lines of communication and speed up the decision making."

In conjunction with the organizational change, Lear's Board intends to offer a new three-year employment agreement to Rossiter. In addition, vice chairman and CFO Jim Vandenberghe has agreed to remain with the company through 2008. Daniel Ninivaggi, executive vice president and general counsel will continue to oversee the company's corporate functions, including strategic planning, corporate development and treasury.

"Lear is a great company. We have the best team in the industry. Despite the challenges in the auto sector, we are financially strong and we are making solid progress on operating priorities. We also are implementing the actions necessary for Lear to remain competitive well into the future. I am committed to working with the Lear team to execute our aggressive strategic plan focused on delivering the highest quality products and services to our customers and best possible returns to our shareholders. I look forward to taking the company to the next level," Rossiter added.

"On behalf of the entire Lear team, I want to thank Doug DelGrosso for his commitment, leadership and many accomplishments at Lear during his long tenure here," concluded Rossiter. "We wish him the very best in the future."

Lear Corporation is one of the world's largest suppliers of automotive seating systems, electrical distribution systems and electronics products. The company's world-class products are designed, engineered and manufactured by a diverse team of more than 90,000 employees at 236 locations in 33 countries. Lear's headquarters are in Southfield, Michigan, and Lear is traded on the New York Stock Exchange under the symbol [LEA]. Further information about Lear is available on the Internet at <http://www.lear.com>.

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