FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>DiDonato Thomas A</u>					2. Issuer Name and Ticker or Trading Symbol LEAR CORP [LEA]								(Chec	k all applic Directo	or		rson(s) to Issuer 10% Owner Other (specify		
(Last) 21557 TI	(F ELEGRAP		(Middle)		3. C 01/		est Trans	nsaction (Month/Day/Year)					X	below)	Officer (give title below) Sr VP, Chief Adm			вреспу	
(Street) SOUTHI		tate)	48033 (Zip)		-	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line) X	Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
			Date	ite onth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			1 and 5) Securiti Benefic Owned		es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	(A) or (D)		ce	Reported Transaction(s) (Instr. 3 and 4)					
Common Stock				01/02	2/2022	/2022			M		4,023	B A	\$0	0.00(1)	(1) 18,058.554			D	
Common Stock 0:			01/02	2/2022	2022		F ⁽²⁾		1,795 D		\$1	82.95	16,263.554			D			
		Т	able II -								osed of converti				Owned				
1. Title of Derivative Security (Instr. 3) 2. Conversion of Exercise Price of Derivative Security			3A. Deem Execution if any (Month/D	Date, Transacti Code (Ins			ion of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		S (I	. Price of Perivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
				Co	Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amo or Num of Share	ber					
Restricted Stock Units	(3)	01/02/2022			M			4,023	(3)		(3)	Common Stock	4,0	23	\$0.00	0		D	

Explanation of Responses:

- 1. The restricted stock units vested and settled in common stock on January 2, 2022.
- $2. \ Shares \ withheld \ by the Company to satisfy tax \ withholding requirements.$
- 3. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2019 and vested in full on the third anniversary of the grant date.

Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact

01/04/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.