SEC Form 4

Instruction 1(b).

FC	PRM	4
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB Number: 3235-0287

Filed purculant to Caption 16/

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				UI SEC		esiner	it Con	ipany Act of 192	+0				
1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol LEAR CORP /DE/ [LEA]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
FRY DAVID I	<u>1</u>					[- 1			X	Director	10% C	wner
(Last) 21557 TELEGRA	(First) PH ROAD	(Middle)		Date o	f Earliest Transacti 005	on (Mor	nth/Da	y/Year)			Officer (give title below)	Other below)	(specify
(Street)			4.	If Ame	ndment, Date of Or	iginal F	iled (N	Ionth/Day/Year))	6. Indiv	idual or Joint/Group I	iling (Check App	licable Line)
SOUTHFIELD	MI	48034						X	X Form filed by One Reporting Person Form filed by More than One Reporting Perso				
(City)	(State)	(Zip)											-
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
Date		2. Transactic Date (Month/Day/	Day/Year) Execution Date,					rities Acquired (A) or ed Of (D) (Instr. 3, 4 and 5)		Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)

(D) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 5. Number of 6. Date Exercisable and 7. Title and Amount of 9. Number of 1. Title of 2. 3. Transaction 3A. Deemed 8. Price of 10. 11. Nature Derivative Security (Instr. 3) Execution Date, if any (Month/Day/Year) Transaction Securities Underlying Derivative Security (Instr. 3 and 4) Derivative Security (Instr. 5) Ownership Form: Direct (D) Derivative derivative Securities of Indirect Beneficial Conversion Expiration Date (Month/Day/Year) or Exercise (Month/Day/Year) Code (Instr. Price of 8) Acquired (A) or Beneficially Ownership Disposed of (D) (Instr. 3, 4 and 5) Owned Following or Indirect (I) (Instr. 4) Derivative (Instr. 4) Security Reported Transaction(s) Amount or (Instr. 4) Number of Shares Expiration Date Date v (D) Title Code (A) Exercisable Deferred Commor (1) 01/31/2005 104.3987 (2) (2) 104.3987 \$53.88 104.3987 D Stock А Stock Units 2005 Common (3) 01/31/2005 (4) (4) 1,670.3786 1.670.3786 \$53.88 1.670.3786 D Restricted A Stock Units

Explanation of Responses:

1. Each stock unit is equal in value to one share of Lear Corporation common stock

2. The deferred stock units were accrued under the Lear Corporation Outside Directors Compensation Plan pursuant to a deferral election and are generally to be paid out in cash upon the earlier of either Dr. Fry's retirement as a director of Lear Corporation or a change in control of Lear Corporation.

3. Each restricted unit is equal in value to one share of Lear Corporation common stock.

4. The 2005 Restricted Units were granted under the Lear Corporation Outside Directors Plan and generally vest and settle in cash ratably over a three-year period on each of the first three anniversaries of the grant date. Dr. Fry has elected to defer 100% of amounts payable upon vesting of the 2005 Restricted Units, with 100% of such deferred amounts credited to his deferred stock unit account.

Remarks:

/s/ Karen Rosbury, as attorney-02/02/2005

in-fact

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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