FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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OMB APPROVAL

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obligations may continue. See
Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Davis Alicia J.  (Last) (First) (Middle)				<u>]</u>	2. Issuer Name and Ticker or Trading Symbol LEAR CORP [ LEA ]  3. Date of Earliest Transaction (Month/Day/Year)									k all applic Directo Officer below)	cable) or (give title		10% Ov Other (s below)	vner
21557 TELEGRAPH ROAD					11/14/2022							_	SVP, Strategy & Corp Dev					
(Street)	FIELD N	II ·	48033		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Indi Line) X	' I					
(City)	(:	State)	(Zip)	_	Form filed by More than One Reporting Person								rting					
		Tab	le I - Non-D	Derivati	ve Se	curitie	s Ac	quired, D	isp	osed o	of, or Be	nefic	ially	Owned	d			
Date				. Transacti ate Month/Day	Execution Date,			Code (Instr. 5)				4 and Securiti		es Form ially (D) o Following (I) (II		n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D) Price		се	Transaci (Instr. 3	ction(s)			(Instr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security  1. Title of Derivative Security  2. Conversion Date Of Date (Month/Day/Year)  3. Transaction Date Execution Date, if any (Month/Day/Year)				Cod	nsactior le (Instr	of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		S (I	. Price of Perivative Pecurity Pecurity Pecurity	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Cod	ie V	(A)	(D)	Date Exercisable		opiration	Title	Amou or Numb of Share	per					
Restricted Stock Units	(1)	11/14/2022		A		1,364		(2)		(2)	Common Stock	1,36	54	\$0.00	1,364		D	

## Explanation of Responses:

- 1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.
- 2. These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility requirements.

## Remarks:

<u>/s/ Karen Crittenden, as</u> <u>Attorney-in-Fact</u> <u>11/16/2022</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.