FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D.C. 20549 | Washington, | D.C. | 20549 | |
|------------------------|-------------|------|-------|--|
|------------------------|-------------|------|-------|--|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | | | |
|---------------------|-----------|--|--|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | | | |
| Estimated average b | urden | | | | | | | | | | |
| hours nor roomanas: | 0.5 | | | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* MALLETT CONRAD L JR (Last) (First) (Middle) 21557 TELEGRAPH ROAD (Street) | | | | | | | Issuer Name and Ticker or Trading Symbol LEAR CORP [LEA] Onte of Earliest Transaction (Month/Day/Year) O5/19/2022 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Ir | S. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner Officer (give title below) 6. Individual or Joint/Group Filing (Check Application) X Form filed by One Reporting Person | | | | vner specify plicable | |
|---|--|------------|-------|--------|------------------------------|-------|--|--|-----------------|------|--|--|-------------|----------------|---|---|---------|--|---|------------|
| SOUTHI (City) | | | (Zip) | | - | | | | | | | | | | | Form f Persor | - 1 | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date | | | | action | | | ed 3. Transaction Code (Inst | | sactio | on i | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, | | | (A) or | 5. Amou Securiti Benefic | unt of 6. 0 es Fo ially (D) Following (I) | | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | Code V | | 1 | Amount | t (A) or Pr | | Price | Transac (Instr. 3 | tion(s) | | | (Instr. 4) |
| Common Stock 05/19 | | | | | | /2022 | | M | | 1 | 175 | 5 A \$(| | \$0.00 | (1) | 764 | | D | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security 1. Title of Conversion Security (Instr. 3) 2. Conversion Date (Month/Day/Year) 3. Transaction Date Execution Date (Month/Day/Year) 6. Derivative Security 3. Transaction Date (Month/Day/Year) 6. Month/Day/Year) | | | | | 4. Transa Code (8) | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | ly | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercis | able | Ex _I | piration te | Title | or Nu of | umber | | | | | |
| Restricted Stock Units | (2) | 05/19/2022 | | | M | | | 175 | (1) | | | (1) | Commo | n | 175 | \$0.00 | 0 | | D | |
| Restricted Stock Units | (2) | 05/19/2022 | | | A | | 1,317 | | (3) | | | (3) | Commo | n 1 | ,317 | \$0.00 | 1,317 | | D | |

Explanation of Responses:

- 1. The restricted stock units vested and settled in common stock on May 19, 2022.
- 2. Each restricted stock unit is convertible into a share of common stock on a on 1-for-1 basis.
- 3. The restricted stock units were granted on May 19, 2022 under the Lear Corporation 2019 Long-Term Stock Incentive Plan. The restricted stock units vest on the earlier of (i) the first anniversary of the grant date and (ii) the date of the next annual meeting of stockholders following the grant date. The restricted stock units settle in shares of common stock as follows: (i) settlement of 330 restricted stock units will occur on the applicable vesting date and (ii) settlement of 987 restricted stock units has been deferred, pursuant to an election under the Lear Corporation Outside Directors Compensation Plan, until the earlier of Mr. Mallett's retirement as a director of Lear Corporation or a change in control of Lear Corporation

Remarks:

/s/ Karen Crittenden, as attorney-in-fact

05/23/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.