SEC Form 4	
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### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

I	OMB Number:	3235-0287
	Estimated average burg	den
l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> <u>VIdershain Marianne</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>LEAR CORP</u> [ LEA ]								(Ch	eck all appli Directo	cable) or	ng Per	son(s) to Iss 10% Ov	vner	
(Last) (First) (Middle) 21557 TELEGRAPH ROAD						3. Date of Earliest Transaction (Month/Day/Year) 01/02/2024									X below)			Other (s below) rer	specity	
						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) SOUTHFIELD MI 48033					_	X Form filed by One Reporting Person Form filed by More than One Reportin Person														
(City) (State) (Zip)							Rule 10b5-1(c) Transaction Indication													
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
		Tab	le I - No	n-Deriv	vative	Sec	curitie	es Ac	cqui	ired, D	ispo	osed o	of, oi	r Ben	eficial	ly Owned	d			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Dat						ay/Year) Executi		Deemed cution Date, ly nth/Day/Year)		Code (Instr.					Securitie Benefici Owned F	5. Amount of Securities Beneficially Owned Following Reported		n: Direct r Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership	
					Code V Amount (A) or (D)				Price	Transastian(a)				(Instr. 4)						
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	ive Conversion Date Execution Date, Transaction Or Exercise (Month/Day/Year) if any Code (Instr.				of Deriv Secu Acqu (A) o Dispe	rities lired r osed ) r. 3, 4	Expi	6. Date Exercisable and Expiration Date (Month/Day/Year)				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	s Ily I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v		(D)	Date	e ercisable		piration	Title	0 N 0	umber					

### Explanation of Responses:

1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2024. One-third of the restricted stock units vest on January 4, 2025; one-third of the restricted stock units vest on January 4, 2026 and the remaining one-third of the restricted stock units vest on January 4, 2027.

(1)

#### Remarks:

Restricted

Stock Units



990

\$0.00

Common

Stock

(1)

01/04/2024

990

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

01/02/2024

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.