### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 24, 2007

# **LEAR CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware

1-11311 (Commission File Number)

(State or other jurisdiction of incorporation)

21557 Telegraph Road, Southfield, MI

(Address of principal executive offices)

13-3386776 (IRS Employer Identification Number)

> **48033** (Zip Code)

(248) 447-1500

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Section 5 — Corporate Governance and Management

# Item 5.02 — Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On August 24, 2007, the Compensation Committee of the Board of Directors of Lear Corporation ("Lear") approved merit increases to the annual base salary levels of certain of Lear's executive officers, effective July 1, 2007, including the following: Daniel A. Ninivaggi, Executive Vice President, General Counsel and Chief Administrative Officer — from \$700,000 to \$775,000; Raymond E. Scott, Senior Vice President and President, North American Seating Systems — from \$500,000 to \$550,000; and James M. Brackenbury, Senior Vice President and President, European Operations — from \$500,000 to \$550,000 to \$550,000; and James M. Brackenbury, Senior Vice President and President, Center Source and President, or James H. Vandenberghe, Vice Chairman and Chief Financial Officer.

### SIGNATURE

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 28, 2007

LEAR CORPORATION, a Delaware corporation

By:/s/ James H. VandenbergheName:James H. VandenbergheTitle:Vice Chairman and Chief Financial Officer

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