

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **February 3, 2004**

LEAR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation)

1-11311

(Commission File Number)

13-3386776

(IRS Employer Identification Number)

21557 Telegraph Road, Southfield, MI
(Address of principal executive offices)

48034

(Zip Code)

(248) 447-1500

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

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Item 5. Other Events and Regulation FD Disclosure

On February 3, 2004, Lear Corporation issued a press release announcing that Anne K. Bingaman has been appointed to Lear's Board of Directors. A copy of the press release is attached hereto as Exhibit 99.1 and incorporated by reference herein.

On February 3, 2004, Lear Corporation issued a press release announcing that its Board of Directors has declared a quarterly cash dividend of \$0.20 per share, payable on March 8, 2004 to shareholders of record at the close of business on February 18, 2004. A copy of the press release is attached hereto as Exhibit 99.2 and incorporated by reference herein.

Item 7. Financial Statements and Exhibits

(c) Exhibits

99.1 Press release issued February 3, 2004, filed herewith.

99.2 Press release issued February 3, 2004, filed herewith.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: February 3, 2004

LEAR CORPORATION,
a Delaware corporation

By: /s/ David C. Wajsgras
Name: _____
Title: David C. Wajsgras
Senior Vice President and
Chief Financial Officer

EXHIBIT INDEX

Exhibit No.	Description
99.1	Press release issued February 3, 2004, filed herewith.
99.2	Press release issued February 3, 2004, filed herewith.

FOR IMMEDIATE RELEASE

Contacts:
Investor Relations — Anne Bork
(248) 447- 5914

Media — Andrea Puchalsky
(248) 447-1651

**Lear Corporation Appoints Anne K. Bingaman
to Board of Directors**

Southfield, Mich., February 3, 2004 — Lear Corporation [NYSE: LEA] today announced that Anne K. Bingaman has been appointed to Lear’s Board of Directors, effective immediately.

Bingaman served as assistant attorney general of the Antitrust Division of the United States Department of Justice from 1993 to 1996, following a career in private law practice.

Currently, Bingaman is Chairman — Valor Telecommunications LLC, a provider of local and long distance telephone services to residential and business customers in New Mexico, Oklahoma, Texas and Arkansas. The company, founded by Bingaman in 1999, also provides broadband access in those states.

“We are extremely pleased to welcome Anne to Lear’s Board of Directors. She is widely recognized as one of the foremost lawyers in the country, and she is an accomplished business leader,” said Bob Rossiter, chairman and chief executive officer of Lear Corporation. “We are very fortunate to gain the insight and perspective of such a proven leader.”

Prior to founding Valor, Bingaman served as president of the Local Services Division of LCI International, Inc., the nation’s sixth-largest long distance company, from January 1997 to July 1998.

Bingaman earned her undergraduate and law degrees from Stanford University in Stanford, Calif. She served as a trustee for Stanford University from 1991 to 1994 and was Chairman of the Advisory Council for Stanford-in-Washington from 1998 to 2000.

(more)

Lear Corporation, a Fortune 500 company headquartered in Southfield, Mich., USA, focuses on integrating complete automotive interiors, including seat systems, interior trim and electrical systems. With annual net sales of \$15.75 billion in 2003, Lear is the world's largest automotive interior systems supplier. The company's world-class products are designed, engineered and manufactured by more than 110,000 employees at 280 facilities located in 33 countries. Additional information about Lear and its product is available on the Internet at www.lear.com.

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FOR IMMEDIATE RELEASE

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Investor Relations — Anne Bork
(248) 447- 5914

Media — Andrea Puchalsky
(248) 447-1651

Lear Declares First-Quarter Cash Dividend

Southfield, Mich., February 3, 2004 — Lear Corporation [NYSE: LEA] today announced that its Board of Directors has declared a quarterly cash dividend of \$0.20 per share on the company's common stock. The dividend is payable on March 8, 2004 to shareholders of record at the close of business on February 18, 2004.

Lear Corporation, a Fortune 500 company headquartered in Southfield, Mich., USA, focuses on integrating complete automotive interiors, including seat systems, interior trim and electrical systems. With annual net sales of \$15.75 billion in 2003, Lear is the world's largest automotive interior systems supplier. The company's world-class products are designed, engineered and manufactured by more than 110,000 employees at 280 facilities located in 33 countries. Additional information about Lear and its product is available on the Internet at www.lear.com.

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