FORM 4

obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5	STAT
abligations may continue Cos	

## EMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated avera	Estimated average burden							
hours per respon	nse: 0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  BURGESS SHARI L					2. Issuer Name <b>and</b> Ticker or Trading Symbol LEAR CORP [ LEA ]								(Che	ck all appli Directo	icable) or		erson(s) to Issuer  10% Owner		
(Last) 21557 T	(F ELEGRAP	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year 01/02/2021									7	X Officer (give title Other (specify below) VP & Treasurer				
(Street) SOUTHI			48033 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. In Line	Form	Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting n				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution Date,				rities Acquired (A) or ed Of (D) (Instr. 3, 4 and			Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) (D)	Pr Pr	ice	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)
Common Stock 01/02				01/02/	2021	2021		М		1,132 A \$0		0.00(1	4,	4,988		D			
Common Stock 01/0			01/02/	2021	2021 F <sup>(2)</sup> 540 D		\$	159.03	3 4,	4,448		D							
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,		Transaction Code (Instr.		of E		6. Date Exercis. Expiration Date (Month/Day/Yea		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	or	ount mber ares					
Restricted Stock Units	(3)	01/02/2021			М			673	(1)		(1)	Commo Stock	6	73	\$0.00	0		D	
Restricted Stock	(4)	01/02/2021			M			459	(4)		(4)	Commo	n 4	59	\$0.00	917		D	

## **Explanation of Responses:**

- 1. The restricted stock units vested and settled in common stock on January 2, 2021.
- 2. Shares withheld by the Company to satisfy tax withholding requirements.
- 3. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2018 and vested in full on the third anniversary of the grant
- 4. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2020 and vest in three substantially equal installments on each of the first three anniversaries of the grant date.

## Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact

01/05/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.