FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Machinatan  | D C  | 20540 |  |
|-------------|------|-------|--|
| Nashington, | D.C. | 20049 |  |

| STATEMENT | <b>OF CHANGES</b> | IN BENEFICIAL | <b>OWNERSHIP</b> |
|-----------|-------------------|---------------|------------------|
|           |                   |               |                  |

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Esposito Carl A.</u> |  |  |                 | 2. Issuer Name <b>and</b> Ticker or Trading Symbol LEAR CORP [ LEA ] |   |   |             |  |                             | (Chec   | k all app<br>Direc | onship of Reporting<br>all applicable)<br>Director<br>Officer (give title   |   | rson(s) to Is  10% O  Other (      | wner                                      |  |        |  |  |
|--|--|--|-----------------|--|---|---|-------------|--|-----------------------------|---|--------------------|---|---|------------------------------------|---|--|--------|--|--|
| (Last)<br>21557 TI   | (Last) (First) (Middle) 21557 TELEGRAPH ROAD   |  |                 |  |   | 3. Date of Earliest Transaction (Month/Day/Year) 03/03/2023 |             |  |                             |   |                    |   | X   | below                              |   |  | below) | ·  |  |
| (Street) SOUTHI  | FIELD N  |  | 18033<br>Zip)   |  | 4. If <i>I</i>                                    |   |             |  |                             |   |                    |   | 6. Indi<br>Line)  | <i>'</i>                           |   |  |        |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |                 |  |   |   |             |  |                             |   |                    |   |   |                                    |   |  |        |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)    |  |  | Execution Date, |  | 3. 4. Securities Acquire Disposed Of (D) (Inst 5) |   |             |  | Securit<br>Benefic          | urities For<br>eficially (D)<br>ned Following (I) ( |                    | wnership<br>n: Direct<br>or Indirect<br>nstr. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                    |   |  |        |  |  |
|  |  |  |                 |  |   |   |             | Code   | v                           | Amount (A   |                    | or P  | rice  | Transaction(s)<br>(Instr. 3 and 4) |   |  |        | (11150.4)  |  |
| Common Stock   |  |  | 03/03/2         | 2023   |   |   | S           |  | 8,000 D                     |   | ) :                | \$142   | 19,415  |                                    |   | D  |        |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                 |  |   |   |             |  |                             |   |                    |   |   |                                    |   |  |        |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)              | 2.<br>Conversio<br>or Exercis<br>Price of<br>Derivative<br>Security  |  | Executi if any  | nnth/Day/Year) 8)  |   |   | of<br>Deriv | rities<br>lired<br>r<br>osed<br>)<br>r. 3, 4 | Expiration Day (Month/Day/Y |   | te                 | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)  Amount or Number of Title Shares |   | De Se (In                          | Price of<br>rivative<br>curity<br>str. 5) | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | ,      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |

**Explanation of Responses:** 

Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact

03/07/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.