FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPR	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person STEBBINS DONALD J			LEAR CORP /DE/ [LEA]								neck all appli Direct	cable) or	10%	Owner				
,	•	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/01/2003								X Officer (give title below) Other (specify below) President & Chief OO-Americas					
(Street) SOUTHFIELD MI 48034			4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(S	tate)	(Zip)											Person					
	Tab	le I - No	n-Deriv	vativ	e Se	curit	ies Ac	quired,	Dis	posed o	f, or Be	neficia	lly Owned	l				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dispos Code (Instr. 5)		Disposed			Securiti Benefici Owned	ılly (E ollowing (I)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	(A) or (D)	Price	Transac	tion(s)		(Instr. 4)			
Common Stock		12/0	1/2003				M	М 17,0		0 A	\$35.	93 23	,336	D				
Common Stock		12/0	2/01/2003				S		17,000	0 D	\$59.	65 6,	336	D				
Common Stock		12/0	2/01/2003				M		8,000) A	\$37.	25 14	,336	D				
Common Stock		12/0	1/2003				S		8,000	D	\$59.	65 6,	336	D				
Common Stock												4	105	I	in 401(k) account			
	-	Гable II -	Deriva (e.g., p	ative puts,	Sec call	uritie s, wa	es Acq arrants	uired, C , option	Dispo	osed of, onvertil	or Bene ble secu	eficially rities)	/ Owned					
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		Date, Transaction			n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		.	of Securities Underlying		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownersh Form: Direct (D or Indire (I) (Instr.	Beneficial Ownership ct (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisal	ole C	Expiration Date	Title	Amount or Number of Shares						
\$35.93	12/01/2003			M			17,000	04/24/20	02 0	05/03/2011	Common Stock	17,000	\$0	0	D			
\$37.25	12/01/2003			М			8,000	05/05/20	00 0	5/05/2007	Common Stock	8,000	\$0	0	D			
	(Figure 1) (Figure 2) (Figure 2) (Figure 3)	(First) ELEGRAPH ROAD FIELD MI (State) Tab Security (Instr. 3) Stock Stoc	(First) (Middle) ELEGRAPH ROAD FIELD MI 48034 (State) (Zip) Table I - Note Security (Instr. 3) Stock Stock	(First) (Middle) ELEGRAPH ROAD FIELD MI 48034 (State) (Zip) Table I - Non-Derivative Stock 12/0 S	(First) (Middle) ELEGRAPH ROAD Table I - Non-Derivative (Month/Day/Year) Stock 12/01/200 Stock 12/01/200 Stock Table II - Derivative (e.g., puts, fi any (Month/Day/Year) Conversion or Exercise Price of Derivative Security Stock 12/01/200 A. In the stock of the stock	(First) (Middle) (First) (Middle) (State) (Zip) Table I - Non-Derivative Security (Instr. 3) Stock 12/01/2003 Conversion of Exercise of Derivative Security (Month/Day/Year) A. Deemed Execution Date, if any (Month/Day/Year) if any (Month/Day/Year) Code (Instr. 8) Code V	(First) (Middle) (ELEGRAPH ROAD Table I - Non-Derivative Securiti (Month/Day/Year) Stock 12/01/2003 M Code (Instr. Spring any (Month/Day/Year) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A	CEAR CORP /D	Code V (A) (D) (D)	Code Non-Derivative Code	LEAR CORP / DE / [LEA]	Code Conversion or Exercise Code Code	Comparison Content C	LEAR CORP / DE/ LEA	LEAR CORP /DE/ LEA	LEAR CORP / DE / [LEA]		

Explanation of Responses:

Remarks:

/s/ Erik B. Lundgren (as Attorney-in-Fact)

12/01/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).