FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APP	ROVAL							
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>DiDonato Thomas A</u>	2. Issuer Name and Ticker or Trading Symbol LEAR CORP [ LEA ]						5. (C	neck all appl Direct	icable)	10% Owne		rner		
(Last) (First) (Middle) 21557 TELEGRAPH ROAD	3. Date of Earliest Transaction (Month/Day/Year) 09/06/2020							below			below)			
(Street) SOUTHFIELD MI 48033	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Lir	e) X Form	Form filed by One Reporting Person Form filed by More than One Reporting						
(City) (State) (Zip)										reisc	"			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security (Instr. 3)	2. Transac Date (Month/Da	Day/Year) if a		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Di		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		Benefic	ies cially Following	Form:	Direct Condition of the Direct Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	Amount	(A) or (D)	Price	Transa	ction(s) and 4)			(111501.4)
Common Stock 09/06/					M		12,278	A	\$0.00	34,8	885.554		D	
Common Stock	020		F <sup>(2)</sup>		5,356	D	\$120.	45 29,529.554		D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security  1. Title of Conversion Or Exercise (Instr. 3)  1. Transaction Date (Month/Day/Year)  2. Conversion Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  Execution if any (Month/Day/Year)	Date, Tr	ansactio	on of tr. Deri	n of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		e de la companya de l	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
	C	ode V	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Unit (1) 09/06/2020		М		12,278	(1)		(1)	Common Stock	12,278	\$0.00	0		D	

## **Explanation of Responses:**

1. Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. These 2012, 2013, 2014, 2015 and 2016 "Career Share" restricted stock units vested and settled in common stock on September 6, 2020.

## Remarks:

/s/ Karen Crittenden, as Attorney-in-Fact

09/09/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> Shares withheld by the Company to satisfy tax withholding requirements.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).