

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Vidershain Marianne</u>  (Last) (First) (Middle) 21557 TELEGRAPH ROAD  (Street) SOUTHFIELD MI 48033  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>LEAR CORP [ LEA ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  <input type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) VP, Treas & Head of Inv Relat
	3. Date of Earliest Transaction (Month/Day/Year) 01/02/2025	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/04/2025		M		138	A	\$0 <sup>(1)</sup>	779	D	
Common Stock	01/04/2025		F <sup>(2)</sup>		61	D	\$93.14	718	D	
Common Stock	01/04/2025		M		357	A	\$0 <sup>(1)</sup>	1,075	D	
Common Stock	01/04/2025		F <sup>(2)</sup>		157	D	\$93.14	918	D	
Common Stock	01/04/2025		M		330	A	\$0 <sup>(1)</sup>	1,248	D	
Common Stock	01/04/2025		F <sup>(2)</sup>		145	D	\$93.14	1,103	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Stock Units	(3)	01/02/2025		A		1,629		(3)	(3)	Common Stock	1,629	\$0	1,629	D	
Restricted Stock Units	(4)	01/04/2025		M			138	(4)	(4)	Common Stock	138	\$0	0	D	
Restricted Stock Units	(5)	01/04/2025		M			357	(5)	(5)	Common Stock	357	\$0	357	D	
Restricted Stock Units	(6)	01/04/2025		M			330	(6)	(6)	Common Stock	330	\$0	660	D	

**Explanation of Responses:**

- The restricted stock units vested and settled in common stock on January 4, 2025.
- Shares withheld by the Company to satisfy tax withholding requirements.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2025. One-third of the restricted stock units vest on January 4, 2026; one-third of the restricted stock units vest on January 4, 2027 and the remaining one-third of the restricted stock units vest on January 4, 2028.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 4, 2022. One-third of the restricted stock units vested on January 4, 2023; one-third of the restricted stock units vested on January 4, 2024 and the remaining one-third of the restricted stock units vested on January 4, 2025.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 3, 2023. One-third of the restricted stock units vested on January 4, 2024; one-third of the restricted stock units vested on January 4, 2025 and the remaining one-third of the restricted stock units vest on January 4, 2026.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2024. One-third of the restricted stock units vested on January 4, 2025; one-third of the restricted stock units vest on January 4, 2026 and the remaining one-third of the restricted stock units vest on January 4, 2027.

Karen M. Crittenden

01/06/2025

\*\* Signature of Reporting Person

Date

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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