FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| ECURITIES AND EXCHANGE COMMIS | SION | A |
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| OMB APPROVAL | | | | | | | | | |
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| OMB Number: | 3235-0287 | | | | | | | | |
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0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>LIGOCKI KATHLEEN</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol LEAR CORP [LEA] | | | | | | | | | (Ch | Relationship leck all appli | cable) or | ng Per | son(s) to Is: | |
|--|--|--|--|--------|---|--|---|---------------------------------------|--|---|---|-------------------|---|----------------|---------------|--|--|-----------------------|--|---------------------------------------|
| (Last) (First) (Middle) 21557 TELEGRAPH ROAD | | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/01/2025 | | | | | | | | | | Officer (give title Other (specify below) below) | | | |
| (Street) SOUTHI | | | 48033 (Zip) | | _ 4. If | | | | | | | | | | Lin | ndividual or Joint/Group Filing (Check Applicable e) Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | Execution Date, | | | , Transaction Dispose Code (Instr. 5) | | urities Acquired (A) or eed Of (D) (Instr. 3, 4 au | | | | | Form (D) o | : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | | [| Code | / | Amount | nt (A) o | | Price | Transac (Instr. 3 | tion(s) | | | (1134: 4) |
| Common Stock 01/01/2 | | | | 1/2025 | /2025 | | | M ⁽¹⁾ | | 53 A | | \$ <mark>0</mark> | 3,625 | | | D | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemond Execution if any (Month/Da | Date, | 4. Transaction Code (Instr. 8) | | n of | | 6. Date Exercisa Expiration Date (Month/Day/Year | | | | 7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | re es ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exe | e ercisable | | opiration | Title | or Ni of | umber | | | | | |
| Deferred Stock Units | (2) | 01/01/2025 | | | М | | | 53 | | (3) | | (3) | Comm | | 53 | \$0 | 15,532 | 2 | D | |

Explanation of Responses:

- 1. Conversion of twenty-first quarterly installment of deferred stock units accrued under the Lear Corporation Outside Directors Compensation Plan into shares of Lear Corporation common stock pursuant to the Reporting Person's deferral election.
- 2. Each deferred stock unit is equal in value to one share of Lear Corporation common stock.
- 3. The deferred stock units were accrued under the Lear Corporation Outside Directors Compensation Plan pursuant to a deferral election and are generally to be paid out in shares of Lear Corporation common stock pursuant to the Reporting Person's deferral election.

/s/ Karen Crittenden, as Attorney-in-Fact

01/02/2025

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.